

# RADIX INDUSTRIES (INDIA) LIMITED

Registered Office: D.No.: 4-243, Chivatam, Near NH-5 Road, Tanuku - 534211 West Godavari District,  
Andhra Pradesh. E-mail: [radixindustries@gmail.com](mailto:radixindustries@gmail.com) PH : 08819- 243348  
CIN: L37200AP1993PLC016785 Website: [www.radixindustries.in](http://www.radixindustries.in)

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To  
Corporate Relations Department  
The B S E Limited  
P.J Towers, Dalal Street  
Mumbai – 400001

Date: 05.09.2024

Dear Sir,

**Sub: Submission of Annual Report for financial year-2023-24**

**Scrip Code: 531412**

**Ref: Regulation 34(1) of SEBI (Listing Obligation and Disclosure Requirements), Regulation, 2015**

Pursuant to Regulation 34(1) of Securities and Exchange Board of India (Listing obligation and Disclosure Requirements) Regulation, 2015, please find the enclosed annual report of the company along with notice of 30<sup>th</sup> Annual General Meeting of the company for the financial year 2023-24.

This is for your information and records.  
Kindly take the same on record and acknowledge.

**Thanking You**

**For Radix Industries (India) Limited**

**Lenin Babu**  
**Poppoppu**

Digitally signed by Lenin  
Babu Poppoppu  
Date: 2024.09.05 18:41:54  
+05'30'

**P Lenin Babu**  
**Company Secretary**  
**M.No.: A26816**



**30<sup>th</sup>**  
**Annual Report**  
**2023-24**

**RADIX INDUSTRIES (INDIA) LIMITED**

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**CORPORATE INFORMATION****BOARD OF DIRECTORS**

Sri. G. Raghu Rama Raju	: Managing Director
Smt. G. Parvathi	: Director
Sri. G. Ganapathi Rama Prabhakara Raju	: Director & CFO
Sri. S. Siva Rama Prasad	: Independent Director
Sri. Kathari Siddhardha	: Independent Director
Sri. M. Kiran Phani Varma	: Independent Director
Sri. Gamini Ramalakshmi Narayana Rao	: Independent Director (with effect from 16.08.2024)

**COMPANY SECRETARY & COMPLIANCE OFFICER** : Sri. P. Lenin Babu

**STATUTORY AUDITORS** : M/s. K S Rao & Co.  
Chartered Accountants,  
Vijayawada (previous)  
M/s. Brahmayya & Co. Chartered  
Accountants, Tanuku (New)

**INTERNAL AUDITORS** : Sri Papolu Anjaneyulu,  
Chartered Accountants  
D No13-84, Kambalavari  
Street, Penugonda- 534320

**CIN** : L37200AP1993PLC016785

**REGISTERED OFFICE** : Door No. 4-243  
Chivatam, Near NH-5 Road  
Tanuku - 534211, West Godavari Dist,  
Andhra Pradesh, India

**BANKERS** : State Bank of India, Tanuku

**LISTED AT** : The BSE Limited, Mumbai

**REGISTRARS &  
SHARE TRANSFER AGENTS** : M/s. Bigshare Services Private Limited  
Local office at 306, Right Wing, Amrutha  
Ville, Opp. Yashoda Hospital, Somajiguda,  
Rajbhavan Road, Hyderabad - 500 082

**SECRETARIAL AUDITORS** : M/s. P. S. Rao & Associates  
Company Secretaries  
Flat No.10, 4th Floor, D.No.6-3-347/22/2  
Ishwarya Nilayam, Opp. Sai Baba Temple,  
Dwarakapuri Colony, Punjagutta,  
Hyderabad - 500 082,  
Telangana, India.

**NOTICE**

**NOTICE IS HEREBY GIVEN THAT THE THIRTIETH ANNUAL GENERAL MEETING OF RADIX INDUSTRIES (INDIA) LIMITED WILL BE HELD ON FRIDAY, 27TH DAY OF SEPTEMBER 2024 AT 11.00 A.M. THROUGH VIDEO CONFERENCE ("VC") / OTHER AUDIOVISUAL MEANS ("OAVM") FACILITY TO TRANSACT THE FOLLOWING BUSINESS:**

**ORDINARY BUSINESS:**

1. To receive, consider and adopt the Audited Balance Sheet of the Company as at 31st March, 2024 and the Statement of Profit and Loss and Cash Flow Statement for the financial year ended on that date along with the Report of the Board of Directors and the Auditors thereon.
2. To declare dividend of Rs.0.5/- per Equity Share of Rs.10/- each to the shareholders for the financial year 2023-24.
3. To appoint a Director in the place of Shri. Ganapathi Rama Prabhakara Raju (DIN: 00454614) who retires by rotation and being eligible offers himself for re-appointment.
4. **Appointment of M/s. Brahmayya & Co. Chartered Accountants (Firm Reg No. 000513S) as Statutory Auditors of the Company**

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as Ordinary Resolution.

**"RESOLVED THAT** pursuant to Sections 139,141,142 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and Companies (Audit and Auditors) Rules, 2014 made thereunder and other applicable rules, if any, under the Act and pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof for the time being in force) M/s. Brahmayya & Co. Chartered Accountants( Firm Reg No. 000513S), be and are hereby appointed as the Statutory Auditors of the Company, for a period of 5 years from conclusion of 30<sup>th</sup> Annual General Meeting until the conclusion of 35<sup>th</sup> Annual General Meeting, in place of M/s. K.S. Rao & Co, Chartered Accountants (Firm Registration No.003109S), the retiring auditors at a remuneration of Rs. 1,50,000/- per annum plus out of pocket expenses and taxes at the applicable rates."

**SPECIAL BUSINESS:**

5. **To consider and approve appointment of Sri. Gamini Ramalakshmi Narayana Rao as Independent Director (DIN: 02784846) of the Company**

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as Special Resolution.

**"RESOLVED THAT** pursuant to the provisions of Section 149, 152, 161 and any other applicable provisions, if any, of the Companies Act, 2013, ("Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), read the Articles of Association of the Company, Sri. Gamini Ramalakshmi Narayana Rao (DIN: 02784846), who was appointed as an Additional Director of the Company by the Board of Directors and who holds office up to the date of this Annual General meeting, be and is hereby appointed as Independent Director of the Company for a period of 5 years effective from 16<sup>th</sup> August, 2024 to 15<sup>th</sup> August, 2029, whose period of office shall not be liable to retire by rotation."

**BY THE ORDER OF THE BOARD  
For Radix Industries (India) Limited**

**Sd/-  
G. Raghu Rama Raju  
Managing Director  
(DIN: 00453895)**

Place: Tanuku  
Date : 16.08.2024

**NOTES FOR MEMBERS:**

1. The Ministry of Corporate Affairs ("MCA") has vide its General Circular No. 09/2023 dated 25th September, 2023 read with General Circular Nos. 14/2020 dated 8th April 2020, 17/2020 dated 13th April, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 8th December, 2021, 3/2022 dated 5th May, 2022, 11/2022 dated 28th December, 2022 (collectively referred to as "MCA Circulars") and SEBI Circular No. SEBI/HO/CFD/CFD-PoD2/P/CIR/2023/167 dated 7th October, 2023 read with SEBI Circular Nos. SEBI/ HO/ CFD/ CMD1/CIR/P/2020/79 dated 12th May, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15th January, 2021, SEBI/HO/CFD/ CMD2/ CIR/P/2022/62 dated 13th May, 2022 and SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 5th January, 2023 ("SEBI Circulars") permitted the holding of an Annual General Meeting ("AGM") through VC/ OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), MCA Circulars and SEBI Circulars, physical attendance of the Members to the AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Member can attend and participate in the ensuing AGM through VC/OAVM.
2. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. **Since this AGM is being held pursuant to the MCA Circulars through VC, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.** However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
3. Additional information with respect to Item No. 4 and 5 is also annexed hereto.
4. The Explanatory Statement as required under Section 102 of the Companies Act, 2013 is annexed hereto.
5. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to mohitkamdar@yahoo.co.in or radixindustries@gmail.com.
6. The Register of Members and Transfer Books of the Company will be closed from Saturday 21<sup>st</sup> day of September 2024, to Friday 27<sup>th</sup> day of September, 2024 (both days inclusive).
7. The dividend, if declared at the Annual General Meeting, would be paid after 27th September 2024 to those persons or their mandates:
  - (a) whose names appear as Beneficial Owners as at the end of the business hours on 20th September, 2024 in the list of Beneficial Owners to be furnished by National Securities Depository Limited and Central Depository Services (India) Limited in respect of the shares held in electronic form; and
  - b) whose names appear as Members in the Register of Members of the Company after giving effect to valid share transfers in physical form lodged with the Company/its Registrar and Transfer Agents on or before 20<sup>th</sup> September, 2024.

- c) Pursuant to Section 124 of the Companies Act, 2013, the Members are requested to note that dividends not encashed or remaining unclaimed for a period of 7 (seven) years from the date of transfer to the Company's Unpaid Dividend Account, shall be transferred to the Investor Education and Protection Fund ("IEPF") established by the Central Government. Further pursuant to the provisions of Section 124 of the Companies Act, 2013 read with IEPF Rules, all shares on which dividend has not been paid or claimed for seven consecutive years or more shall be transferred to IEPF Authority as notified by the Ministry of Corporate Affairs.

In accordance with the aforesaid IEPF Rules, the Company has also published notice in newspapers regarding proposed transfer of shares to IEPF Authority. The shareholders whose dividend/shares is/will be transferred to the IEPF Authority, can claim the same from the IEPF Authority by following the procedure as detailed on the website of IEPF Authority [www.iepf.gov.in](http://www.iepf.gov.in)

Members who have not yet encashed the dividend warrants from the financial year ended 31<sup>st</sup> March, 2017 onwards are requested to forward their claims to the Company's Registrar and Share Transfer Agents without any further delay. It is in Members' interest to claim any un-encashed dividends and for future, opt for Electronic Clearing Service, so that dividends paid by the Company are credited to the Members' account on time. The due dates for transfer of unclaimed dividend and unclaimed shares to IEPF are provided in the report on Corporate Governance.

It may be noted that once the unclaimed dividend is transferred to IEPF as above, no claim shall rest with the Company in respect of such amount. It may also be noted that the unclaimed dividend amount which was lying with the Company upto and in respect of the year ended on 31<sup>st</sup> March, 2016, have already been transferred to IEPF. The details of the unclaimed dividends are available on the Company's website at [www.radixindustries.com](http://www.radixindustries.com) and on the website of Ministry of Corporate Affairs at [www.mca.gov.in](http://www.mca.gov.in) Members are requested to contact the Company's Registrar and Share Transfer Agent or the Company to claim the unclaimed/unpaid dividends.

The shareholders, whose unclaimed dividends/shares have been transferred to IEPF, may claim the same by making an online application to the IEPF Authority in web form IEPF-5. The said form is available on MCA's website [www.mca.gov.in](http://www.mca.gov.in)

8. Members can avail the facility of nomination in respect of shares held by them in physical form pursuant to the provisions of Section 72 of the Companies Act, 2013. Members desiring to avail this facility may send their nomination in the prescribed Form No. SH-13 duly filled in to RTA of the Company. Members holding shares in electronic form may contact their respective Depository Participants for availing this facility.
9. The Securities and Exchange Board of India (SEBI) has made it mandatory for all companies to use the bank account details furnished by the Depositories and the bank account details maintained by the Registrar and Transfer Agents for payment of dividend to Members electronically. The Company has extended the facility of electronic credit of dividend directly to the respective bank accounts of the Member(s) through the Electronic Clearing Service (ECS)/National Electronic Clearing Service (NECS)/Real Time Gross Settlement (RTGS)/Direct Credit, etc. As directed by SEBI, the Members holding shares in physical form are requested to submit particulars of their bank account along with the original cancelled Cheque bearing the name of the Member to RTA/ Company to update their Bank Account details. Members holding shares in demat form are requested to update their Bank Account details with their respective Depository Participant.

10. SEBI has decided that securities of listed companies can be transferred only in dematerialized form. In view of the above and to avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form.
11. As per the MCA Circulars, copies of the Annual Report 2023-24 including financial statements (along with Board's report, Auditor's report or other documents required to be attached therewith), shall be sent only by email to the members (at their registered email) and to all other persons so entitled unless the Members have requested for a physical copy of the same. Members are requested to update their e-mail addresses with the Depository Participant (in case of Shares held in dematerialised form) or with RTA (in case of Shares held in physical form). For any communication, the Members may also send requests to the Company's email id: radixindustries@gmail.com  
  
Pursuant to Sections 101 and 136 of the Companies Act, 2013 read with the Rules framed thereunder, the Notice calling the Annual General Meeting along with the Annual Report 2023-24 would be sent by electronic mode to those Members whose e-mail addresses are registered with the Depository or the Company/RTA. Members are requested to support this Green Initiative by registering/updating their e-mail addresses with the Depository Participant (in case of Shares held in dematerialised form) or with RTA (in case of Shares held in physical form). For any communication, the Members may also send requests to the Company's email id: radixindustries@gmail.com
12. Members desirous of getting any information about the accounts and / or operations of the company are requested to write to the company at least seven days before the date of the Meeting to enable the company to keep the information ready at the Meeting.
13. In line with the Ministry of Corporate Affairs (MCA) Circulars, the Notice calling the AGM has been uploaded on the website of the Company at [www.radixindustries.in](http://www.radixindustries.in). The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com) and the AGM Notice is also available on the website of CDSL (agency for providing the Remote e-Voting facility) i.e. [www.evotingindia.com](http://www.evotingindia.com). AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA General Circular No. 09/2023 dated 25th September, 2023 read with General Circular Nos. 14/2020 dated 8th April 2020, 17/2020 dated 13th April, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 8th December, 2021, 3/2022 dated 5th May, 2022, 11/2022 dated 28th December, 2022 (collectively referred to as "MCA Circulars") and SEBI Circular No. SEBI/HO/CFD/CFD-PoD- 2/P/ CIR/2023/167 dated 7th October, 2023 read with SEBI Circular Nos. SEBI/ HO/ CFD/ CMD1/CIR/ P/2020/79 dated 12th May, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15th January, 2021, SEBI/HO/CFD/ CMD2/CIR/P/2022/62 dated 13th May, 2022 and SEBI/HO/CFD/PoD-2/P/CIR/2023/ 4 dated 5th January, 2023 ("SEBI Circulars") permitted the holding of an Annual General Meeting ("AGM") through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), MCA Circulars and SEBI Circulars, physical attendance of the Members to the AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Member can attend and participate in the ensuing AGM through VC/OAVM.
14. Members attending the AGM through VC shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
15. Since the AGM will be held through VC, the Route Map is not annexed in this Notice.



16. Additional information pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) is provided for item No. 4 and 5 of the Notice of AGM
17. Members are requested to:-
- intimate to RTA, changes, if any, in their registered addresses at an early date, in case of shares held in physical form;
  - intimate to the respective Depository Participant, changes, if any, in their registered addresses at an early date, in case of shares held in dematerialised form;
  - quote their folio numbers/Client ID/DP ID in all correspondence;
  - Consolidate their holdings into one folio in case they hold Shares under multiple folios in the identical order of names; and
  - register their Permanent Account Number (PAN) with their Depository Participants, in case of Shares held in dematerialised form and RTA/ Company, in case of Shares held in physical form, as directed by SEBI.
18. Pursuant to the Finance Act, 2020, dividend income will be taxable in the hands of shareholders with effect from April 1, 2020 and the Company is required to deduct tax at source ("TDS") from dividend paid to shareholders at the prescribed rates as per Income Tax Act, 1961. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with the Company/ RTA (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).

A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by email to [radixindustries@gmail.com](mailto:radixindustries@gmail.com) by 11:59 P.M. IST on 20th September, 2024. Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%.

Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to [radixindustries@gmail.com](mailto:radixindustries@gmail.com). The aforesaid declarations and documents need to be submitted by the shareholders on or before 20th September, 2024.

#### **VOTING THROUGH ELECTRONIC MEANS**

- As you are aware, the general meetings of the companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide Circular No. 14/2020 dated April 8, 2020, Circular No.17/2020 dated 13th April, 2020 issued by the Ministry of Corporate Affairs followed by Circular No. 20/2020 dated 5th May, 2020 and Circular No. 02/2021 dated 13th January, 2021, Circular No. 21/2021 dated 14th December, 2021, Circular No. 3/2022 dated 5th May, 2022, General Circular No 10/2022 dated 28th December, 2022 & General Circular No 11/2022 dated 28th December, 2022 and Circular dated 12th May, 2020,15th January, 2021,13th May, 2022 and 5th January, 2023 issued by the Securities and Exchange Board of India and all other relevant circulars issued from time to time, physical attendance of the Members to the AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
- Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44(1)

of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.

3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to MCA Circular No. Circular No. 9/2023 dated September 25, 2023 and other previous circulars issued by MCA and as per the initial Circular No. 14/2020 dated April 08, 2020 issued by MCA, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at [www.radixindustries.in](http://www.radixindustries.in). The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com). The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. [www.evotingindia.com](http://www.evotingindia.com).
7. The AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 8, 2020 and MCA Circular No.17/2020 dated 13th April, 2020 issued by the Ministry of Corporate Affairs followed by Circular No. 20/2020 dated 5th May, 2020 and Circular No. 02/2021 dated 13th January, 2021, Circular No. 21/2021 dated 14th December, 2021, Circular No. 3/2022 dated 5th May, 2022, General Circular No 10/2022 dated 28th December, 2022 and Circular dated 12th May, 2020, 15th January, 2021, 13th May, 2022 and 5th January, 2023 issued by the Securities and Exchange Board of India and all other relevant circulars issued from time to time, physical attendance of the Members to the AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.

#### **THE INSTRUCTIONS FOR SHAREHOLDERS FOR REMOTE E-VOTING :**

- (i) The voting period begins on Tuesday, 24<sup>th</sup> September 2024 at 09.00 hrs. and ends on day Thursday, 26<sup>th</sup> September, 2024 at 17:00 hrs. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Friday, 20<sup>th</sup> September, 2024, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

- (ii) Board of Directors have appointed Mr. Mohit Gurjar Practising Company Secretary, to act as Scrutinizer to conduct and scrutinize the electronic voting process in connection with the ensuing Annual General Meeting in a fair and transparent manner. The members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given hereunder.
- (iii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iv) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- (v) Click on "Shareholders" module.
- (vi) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

OR

Alternatively, if you are registered for CDSL's EASI/EASIEST e-services, you can log-in at <https://www.cdslindia.com> from Login - My easi using your login credentials. Once you successfully log-in to CDSL's EASI/EASIEST e-services, click on e-Voting option and proceed directly to cast your vote electronically.

- (vii) Next enter the Image Verification as displayed and Click on Login.
- (viii) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.

<b>For Shareholders holding shares in Demat Form and Physical Form</b>	
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <p>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</p>
Dividend Bank Details  <b>OR</b> Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <p>If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).</p>

- (ix) If you are a first time user follow the steps given below:
- (x) After entering these details appropriately, click on "SUBMIT" tab.
- (xi) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (xii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xiii) Click on the EVSN for the relevant Company ie., Radix Industries (India) Limited on which you choose to vote.
- (xiv) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xv) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xvi) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xvii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xviii) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xix) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xx) Shareholders can also cast their vote using CDSL's mobile app "**m-Voting**". The m-Voting app can be downloaded from respective Store. Please follow the instructions as prompted by the mobile app while Remote Voting on your mobile.

**PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL ADDRESSES ARE NOT REGISTERED WITH THE DEPOSITORIES FOR OBTAINING LOGIN CREDENTIALS FOR E-VOTING FOR THE RESOLUTIONS PROPOSED IN THIS NOTICE:**

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to **Company at radixindustries@gmail.com** or to RTA at **bsshyd@bigshareonline.com**
2. For Demat shareholders, please provide Demat account details (CDSL-16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to Company at **radixindustries@gmail.com** or to RTA at **bsshyd@bigshareonline.com**
3. The Company Secretary shall co-ordinate with CDSL and provide the login credentials to the above mentioned shareholders

**INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Shareholder will be provided with a facility to attend the AGM through VC/OAVM through the CDSL e-Voting system. Shareholders may access the same at <https://www.evotingindia.com> under shareholders/members login by using the remote e-voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVSN of Company will be displayed.
2. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
3. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 6 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 6 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at [radixindustries@gmail.com](mailto:radixindustries@gmail.com). These queries will be replied to by the company suitably by email.
6. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting. The Company reserves the right to restrict the number of speakers depending on the availability of time during the AGM

#### **INSTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING DURING THE AGM:**

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
2. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
3. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility , then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.
4. Shareholders who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
5. Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the "Corporates" module.
6. A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
7. After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
8. The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
9. A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
10. Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [radixindustries@gmail.com](mailto:radixindustries@gmail.com), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com), under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call 1800225533.

All grievances connected with the facility for voting by electronic means may be addressed to Mr.Rakesh Dalvi, Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call on 022-23058542/43.

**(xx) Note for Non - Individual Shareholders and Custodians****General Instructions:**

- i. The voting rights of Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on Friday, 20<sup>th</sup> September, 2024.
- ii. The Scrutinizer, after scrutinizing the votes cast through remote e-voting and during AGM will, not later than 48 hours from the conclusion of the Meeting, make a consolidated scrutinizer's report and submit the same to the Chairman. The results declared along with the consolidated scrutinizer's report shall be placed on the website of the Company [www.radixindustries.in](http://www.radixindustries.in) and on the website of CDSL [www.cdslindia.com](http://www.cdslindia.com). The results shall simultaneously be communicated to the Stock Exchanges.
- iii. The voting result will be announced by the Chairman or any other person authorized by him within two days of the AGM.

**BY THE ORDER OF THE BOARD  
For Radix Industries (India) Limited**

**Sd/-**

**G. Raghu Rama Raju  
Chairman & Managing Director  
(DIN: 00453895)**

Place: Tanuku  
Date : 16.08.2024

**EXPLANATORY STATEMENT IN RESPECT OF THE ORDINARY / SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**

**ITEM NO. 4:**

In terms of Section 139 of the Companies Act, 2013 ("the Act"), and the Companies (Audit and Auditors) Rules, 2014, made thereunder, the term of the present Statutory Auditors of the Company, M/s. K.S. Rao & Co, Chartered Accountants (Firm Registration No.003109S), will be expiring at the ensuing Annual General Meeting. The Board of Directors at its meeting held on 16th August, 2024, after considering the recommendations of the Audit Committee, had recommended the appointment of M/s. Brahmayya & Co, Chartered Accountants (Firm Registration No.000513S) as the Statutory Auditors of the Company for period of 5 Years at a remuneration of Rs. 1,50,000/- per annum plus out of pocket expenses and taxes at the applicable rates from the conclusion of the Thirtieth Annual General Meeting till the conclusion of Thirty Fifth Annual General Meeting of the Company. M/s. Brahmayya & Co, Chartered Accountants (Firm Registration No. 000513S), have consented to the aforesaid appointment and confirmed that their appointment, if made, will be within the limits specified under Section 141(3)(g) of the Companies Act, 2013 They have further confirmed that they are not disqualified to be appointed as the Statutory Auditors in terms of the Companies Act. 2013 and the rules made thereunder. Pursuant to Section 139 of the Companies Act, 2013, approval of the members is required for appointment of the Statutory Auditors and fixing their remuneration by means of an ordinary resolution. Accordingly, approval of the members is sought for appointment of M/s. Brahmayya & Co, Chartered Accountants (Firm Registration No.000513S) as the Statutory Auditors of the Company and approve the remuneration payable to them.

None of the Directors, Key Managerial Personnel of the Company and their respective relatives is concerned or interested in the Resolution. The Board of Directors recommend the resolution for approval of the members by way of ordinary resolution.

**ITEM NO. 5:**

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee in their meeting held on 16th August, 2024 has appointed Sri. Gamini Ramalakshmi Narayana Rao (DIN: 02784846) as an Additional Director of the Company in the category of Independent Director, who shall hold office till the ensuing Annual General Meeting of the Company. The Board further proposed his appointment as an Independent Director of the Company for a period of 5 consecutive years commencing from 16th August, 2024 upto 15th August, 2029. The Company has received notice in writing under section 160 of the Act, proposing the candidature of Sri. Gamini Ramalakshmi Narayana Rao for the office of Independent Director of the Company.

In the opinion of the Board, Sri. Gamini Ramalakshmi Narayana Rao fulfills the conditions specified under Section 149 (6) of the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16(1)(b) of the Listing Regulations, for his appointment as Non-Executive Independent Director of the Company and is independent of the management

The Board is of the view that his association would benefit the Company as he possesses appropriate skills, expertise and competencies in the context of the Company's businesses, In the opinion of the Board and the Nomination and Remuneration Committee.

Sri Gamini Ramalakshmi Narayana Rao, aged about 71 years, is a Commerce Graduate from Andhra University. He has vast business experience of over 40 years in the fields of Cotton Textiles, Garments, hair industries etc.

As per the provisions of provisions of Regulation 17(1)(1C) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 appointment of any Director on the Board of the Company shall be

approved at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier

Accordingly, the Board seeks member's approval via Special Resolution for appointment of Sri. Gamini Ramalakshmi Narayana Rao as a Non-Executive Independent Director of the company.

Except Sri. Gamini Ramalakshmi Narayana Rao, being an appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the resolution set out at Item No.5.



**ADDITIONAL INFORMATION**

**Information pursuant to 1.2.5 of the Secretarial Standard on General Meetings (SS- 2) regarding Director seeking appointment / re-appointment and (Pursuant to Regulation 36(3) SEBI (Listing Obligation and Disclosure requirements) Regulation, 2015)**

<b>Name of the Director</b>	Sri. G. Ganapathi Rama Prabhakara Raju	Sri. Gamini Ramalakshmi Narayana Rao
<b>Date of Birth</b>	09.08.1963	19.05.1953
<b>Date of Appointment on the Board</b>	14.02.2011	16.08.2024
<b>Qualification, Experience &amp; Expertise</b>	He holds a Diploma in Civil Engineering, with more than two decades of experience in different Industries including hair. His forte is Interpersonal and problem solving skills.	Sri Gamini Ramalakshmi Narayana Rao, aged about 71years, is a Commerce Graduate from Andhra University. He has vast business experience of over 40 years in the fields of Cotton Textiles, Garments, hair industries etc. As a member of Rotary club, Tanuku he is actively associated with various social up liftment programmes
<b>Shareholding</b>	7,500	NIL
<b>Disclosures of relationship with other directors</b>	Mr. G. Ganapathi Rama Prabhakara Raju is the brother of Mr. Gokaraju Raghu Rama Raju and Brother in law of Mrs. Parvathi Gokaraju	NIL
<b>Terms and Conditions of Appointment with details of Remuneration</b>	Mr. G. Ganapathi Rama Prabhakara Raju was appointed as a nonexecutive director of the Company, liable to retirement by rotation with no remuneration.	Appointment as Independent Director of the Company for a period of 5 years w.e.f 16th August 2024 till 15th August, 2029.
<b>Last drawn Remuneration, if any</b>	NA	NA
<b>No. of board meetings attended during the year</b>	4	NIL
<b>Directorship in other Companies (Excluding Foreign Companies and Section 25 Companies)</b>	NIL	NIL
<b>Membership / Chairmanships of Committees in other Companies</b>	NIL	NIL

**DIRECTORS' REPORT**

Your Directors hereby present the **Thirtieth Annual Report** together with the Audited Accounts of the company for the financial year ended 31st March, 2024.

**Financial Summary or Highlights/Performance of the Company:**

The financial highlights for the current year in comparison to the previous year are as under:

(Rupees in Lakhs)

<b>PARTICULARS</b>	<b>Current Year (2023-24)</b>	<b>Previous Year (2022-23)</b>
Revenue from Operations	3300.49	2626.61
Other Income	12.68	0.31
<b>Total Revenue</b>	<b>3313.17</b>	<b>2626.92</b>
<b>Total Expenditure (Before Financial Charges, Depreciation)</b>	<b>2966.86</b>	<b>2388.45</b>
Profit before Finance Charges, Tax Expenses, Exceptional items and Depreciation	346.31	238.47
Less : Depreciation	9.15	6.08
Profit before Finance Charges, Tax Expenses, Exceptional items	337.16	232.39
Less : Finance Charges	36.34	27.89
Profit before Tax Expenses and Exceptional items	300.82	204.50
Add : Exceptional Items	-	-
Profit before Tax	300.82	204.50
Provision for Tax	77.34	51.63
Profit after Tax	223.48	152.87
Total Comprehensive Income	223.48	152.87
Less: Transfer to Reserves	-	-
<b>Balance</b>	<b>223.48</b>	<b>152.87</b>
Balance of profit of earlier years	219.18	216.38
Less : Dividend Paid on Equity Shares	150.07	150.0710
Dividend Distribution Tax	-	-
Bonus issue	-	-
<b>Balance Carried Forward</b>	<b>292.59</b>	<b>219.18</b>

**COMPANY PERFORMANCE:**

In the Financial Year 2023-24, your Company has made a revenue of **Rs 3313.170** Lacs in the current financial year as compared to **Rs. 2626.92** Lacs for the previous financial year. Your Company has posted net profit after tax of **Rs. 223.48** Lacs in the current year as compared to **Rs. 152.87** Lacs in the previous financial year. Your Directors are confident of increasing the top line to achieve sustainable growth in the business of the Company.

**DIVIDEND:**

The Board recommends Final dividend of Re.0.5 /- per Equity Share i.e.5% on face value of Rs.10/- per equity share to the shareholders for the financial year 2023-24.

**TRANSFER TO RESERVES:**

Your Company has not transferred any amount to reserves during the financial year.

**THE NAMES OF COMPANIES WHICH HAVE BECOME OR CEASED TO BE ITS SUBSIDIARIES, JOINT VENTURES OR ASSOCIATE COMPANIES DURING THE YEAR:**

Till date the Company does not have any Subsidiaries, Associates or Joint Ventures.

**DETAILS OF DIRECTORS OR KEY MANAGERIAL PERSONNEL WHO WERE APPOINTED OR HAVE RESIGNED DURING THE YEAR:**

During the reporting period, Sri G Raghu Rama Raju was reappointed as Managing Director of the Company with effect from September 1, 2023 and the said appointment was approved by the shareholders of the Company in the 29<sup>th</sup> Annual General Meeting of the Company held on September 25, 2023

As per the provisions of Companies Act, 2013, Shri. Ganapathi Rama Prabhakara Raju, retires by rotation and being eligible, offers himself for reappointment at the 30<sup>th</sup> Annual General Meeting (AGM) of the Company scheduled to be held on 27<sup>th</sup> September 2024.

Further after the closure of financial year, Board of Directors in their meeting held on 16<sup>th</sup> August, 2024 have approved appointment of Sri. Gamini Ramalakshmi Narayana Rao as Independent Director of the Company subject to approval of shareholders. Accordingly, Board of Directors seeks approval of shareholders for appointment of Sri Gamini Ramalakshmi Narayana Rao.

Except for the above there has been no changes in the office of directors or key managerial personnel during the year.

**DECLARATION GIVEN BY INDEPENDENT DIRECTORS:**

Every Independent Director, at the first meeting of the Board in which he participates as a Director and thereafter at the first meeting of the Board in every financial year, gives a declaration that he meets the criteria of independence as provided under the Companies Act, 2013.

**MEETINGS:**

During the year, four meetings of Board of Directors were held as more particularly disclosed in the attached report of Corporate Governance. The intervening gap between any two meetings was within the prescribed period.

The Number and dates of meeting held by the Board and its Committees, attendance of Directors is given separately in Corporate Governance Report in terms of Section134(3)(b) of the Companies Act, 2013.

**DIRECTORS' RESPONSIBILITY STATEMENT:**

**Pursuant to Section 134(5) of the Companies Act, 2013, your Directors confirm that to the best of their knowledge and belief and according to the information and explanation obtained by them,**

- i. That in the preparation of Annual Accounts for the financial year ended 31<sup>st</sup> March, 2024, the applicable accounting standards have been followed along with the proper explanation relating to material departures, if any, there from;
- ii. That the directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for that period.

- iii. That the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities
- iv. That the directors have prepared the annual accounts on a going concern basis.
- v. The Directors had laid down Internal Financial Controls to be followed by the Company and that such Internal Financial Controls are adequate and were operating efficiently.

**CHANGE IN THE NATURE OF BUSINESS:**

There is no change in the nature of business during the FY 2023-24.

**MATERIAL CHANGES AND COMMITMENTS:**

There are no material changes and commitments affecting the financial position of the company occurred between the end of the financial year of the company to which the financial statements relate and the date of the report.

**REMUNERATION POLICY:**

The Board has, on the recommendation of the Nomination and Remuneration Committee framed a policy for selection and appointment of Directors and Senior Management personnel and fix their remuneration. The Remuneration Policy is posted on the website of the Company at the link: [www.radixindustries.in](http://www.radixindustries.in)

**PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS:**

Company has not given any loans or made any investments or provided any guarantee covered under the provisions of Section 186 of the Companies Act, 2013.

**ANNUAL RETURN:**

The Annual Return of the Company as on 31<sup>st</sup> March, 2024 is available on the Company's website and can be accessed at [www.radixindustries.in](http://www.radixindustries.in)

**PARTICULARS OF EMPLOYEES:**

The information required pursuant to Section 197 read with Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of employees of the Company is herewith annexed as "Annexure I" to this report.

**DETAILS IN RESPECT OF ADEQUACY OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE FINANCIAL STATEMENTS.**

The Company has in place proper and adequate internal control systems commensurate with the nature of its business, and size and complexity of its operations. Internal control systems comprising of policies and procedures designed to ensure reliability of financial reporting, timely feedback on achievement of operational and strategic goals, compliance with policies, procedure, applicable laws and regulations, and that all assets and resources acquired are used economically

**STATUTORY AUDITORS:**

As the term of M/s K.S. Rao & Co, Chartered Accountants, the existing Auditors expires after the conclusion of the ensuing AGM of the Company, The Board of Directors based on the recommendation of Audit Committee in their meeting held on 16<sup>th</sup> August, 2024 approved appointment of M/s. Brahmayya and Co, Chartered Accountants (Firm Registration No.000513S), Tanuku, as the Statutory Auditors of the Company to hold office till the conclusion of 35<sup>th</sup> Annual General Meeting subject to approval of shareholders at the 30<sup>th</sup> Annual General Meeting of the Company.

M/s. Brahmayya and Co, Chartered Accountants (Firm Registration No.000513S) have consented to the aforesaid appointment and confirmed that their appointment, if made, will be within the limits specified under Section 141(3)(g) of the Companies Act, 2013 They have further confirmed that they are not disqualified to be appointed as the Statutory Auditors in terms of the Companies Act. 2013 and the rules made thereunder.

Hence, the agenda for appointment of Statutory Auditor has been proposed in the item 4 of this Annual General Meeting.

The Independent Auditors report given by M/s K.S. Rao & Co, Chartered Accountants, Statutory Auditors of the Company on Financial Statements of the Company does not contain any qualification, reservation or adverse remark.

**REPORTING OF FRAUDS:**

During the year under review, there was no instance of fraud, which required the Statutory Auditors to report to the Audit Committee and /or Board under Section 143(12) of the Companies Act, 2013 and the rules made there under.

**INTERNAL AUDITORS:**

The Board of Directors based on the recommendation of the Audit Committee have re-appointed Sri. Papolu Anjaneyulu, Chartered Accountants, as internal Auditors of the Company for the FY 2024-25. The Internal Auditors are submitting their reports on quarterly basis.

**SECRETARIAL AUDITORS & SECRETARIAL AUDIT REPORT:**

Pursuant to provisions of Section 204 of the Companies Act, 2013, read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 the Board has appointed M/s. P. S. Rao & Associates, Practicing Company Secretaries, to conduct Secretarial Audit for 2023-24. The Secretarial Audit Report, pursuant to Section 204(1) of the Companies Act, 2013, for the financial year ended 31<sup>st</sup> March, 2024 is given in '**Annexure II**' attached hereto and forms part of this Report.

The Secretarial Audit Report does not contain any qualification, reservation or adverse remark on the Company.

The Annual Secretarial Compliance Report issued by M/s. P.S. Rao & Associates, Company Secretaries pursuant to SEBI circular dated February 8, 2019 is forming part of the Corporate Governance Report.

**MAINTENANCE OF COST RECORDS:**

Company is not required to maintain cost records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013

**VIGIL MECHANISM/ WHISTLE BLOWER POLICY:**

The Company has a Whistle Blower Policy framed to deal with instance of fraud and mismanagement, if any in the group. The details of the Policy are explained in the Corporate Governance Report and also posted on the website of the Company [www.radixindustries.in](http://www.radixindustries.in)

**ENERGY CONSERVATION, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO:**

The details regarding Energy Conservation, Technology Absorption, Foreign Exchange Earnings and Outgo as required by section 134(3) (m) of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 are given as "**Annexure - III**" and forms part of this report.

**PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES:**

There were no contracts or arrangements with related parties as specified in section 188 of the Act, during the financial year 2023-24. However, Company has entered into related party transaction for during the year in the ordinary course of business. The details of the same are provided in AOC-II as **Annexure -IV** to this report

**DEVELOPMENT AND IMPLEMENTATION OF A RISK MANAGEMENT POLICY FOR THE COMPANY INCLUDING IDENTIFICATION THEREIN OF ELEMENTS OF RISK, IF ANY, WHICH IN THE OPINION OF THE BOARD MAY THREATEN THE EXISTENCE OF THE COMPANY:**

The Company has risk management mechanism in place which mitigates the risk at appropriate situations and there are no elements of risk, which in the opinion of Board of Directors may threaten the existence of the Company.

**DETAILS ABOUT THE CORPORATE SOCIAL RESPONSIBILITY POLICY DEVELOPED AND IMPLEMENTED BY THE COMPANY:**

The Company does not meet the Criteria as specified in Section 135 of the Companies Act, 2013 regarding Corporate Social Responsibility.

**FIXED DEPOSITS:**

Your Company has not accepted any fixed deposits and as such no principal or interest was outstanding as on the date of the Balance sheet.

**SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS:**

There are no significant material orders passed by the Regulators / Courts which would impact the going concern status of the Company and its future operations.

**MANAGEMENT DISCUSSION AND ANALYSIS REPORT:**

Pursuant to the provisions of Schedule V to SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 a report on Management Discussion & Analysis is herewith annexed as "**Annexure - V**" to this report.

**COMPLIANCE WITH SECRETARIAL STANDARDS:**

During the year under review your Company has complied with the respective Secretarial Standards issued by the Institute of Company Secretaries of India on Board Meetings, General Meetings and Dividend.

**CORPORATE GOVERNANCE:**

The Company has implemented the procedures and adopted practices in conformity with the Code of Corporate Governance under SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. A separate report on Corporate Governance is annexed as "**Annexure - VI**" herewith, as a part of the Annual Report along with the certificate on its compliance.

**HUMAN RESOURCES:**

Your Company considers its Human Resources as the key to achieve its objectives. Keeping this in view, your Company takes utmost care to attract and retain quality employees. The employees are sufficiently empowered and such work environment propels them to achieve higher levels of performance. The unflinching commitment of the employees is the driving force behind the Company's vision. Your Company appreciates the spirit of its dedicated employees.

**DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013:**

The Company has in place an Anti-Sexual Harassment Policy in line with the requirements of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013. Internal Complaints Committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary, trainees) are covered under this policy.

The following is a summary of sexual harassment complaints received and disposed off during the year:

- No. of complaints received: Nil
- No. of complaints disposed off: Nil

**LISTING:**

Your Company's shares are presently listed on The BSE Limited, Mumbai and the listing fees for F.Y 2024-25 is paid.

**DETAILS OF APPLICATION MADE OR ANY PROCEEDING PENDING UNDER INSOLVENCY AND BANKRUPTCY CODE, 2016.**

During the year under review, the Company has not filed any application or no proceeding is pending against the Company under the Insolvency and Bankruptcy Code, 2016.

**DETAILS OF DIFFERENCE BETWEEN AMOUNT OF THE VALUATION DONE AT THE TIME OF ONE-TIME SETTLEMENT AND THE VALUATION DONE WHILE TAKING LOAN FROM THE BANKS OR FINANCIAL INSTITUTIONS ALONG WITH THE REASONS THEREOF.**

During the year under review, the Company has not made any one-time settlement while taking any loans from the Banks or Financial Institutions.

**PERFORMANCE EVALUATION:**

Pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its Audit, Nomination and Remuneration and Shareholders Grievance Committees.

A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

A separate exercise was carried out to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgments, safeguarding the interest of the Company and its minority shareholders etc.

The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and the Non-Independent Directors was carried out by the Independent Directors who also reviewed the performance of the Secretarial Department. The Directors expressed their satisfaction with the evaluation process.

**ACKNOWLEDGEMENTS:**

Your Directors express their sincere appreciation to the customers, members, dealers, employees, bankers, State and Central Government, Stock Exchanges and all stakeholders for their co-operation and confidence reposed in the Company.

**BY THE ORDER OF THE BOARD**  
**For Radix Industries (India) Limited**

**Sd/-**  
**G. Raghu Rama Raju**  
**Chairman & Managing Director**  
**(DIN: 00453895)**

Place: Tanuku  
Date : 16.08.2024

**Annexure-I**

Details pursuant to Section 197 of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

- i) The percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary during the financial year 2023-24, ratio of the remuneration of each Director to the median remuneration of the employees of the company for the financial year 2023-24.

Sl. No	Name of Director / KMP and Designation	*Remuneration of Director KMP for the Financial year 2023-24 (in Lacs)	% increase in Remuneration in the Financial year 2023-24	Ratio of the remuneration of each Director to the median remuneration of the employee
1	G. Raghu Rama Raju (Managing Director)	12,00,000	Nil	3.45
2	P. Lenin Babu (Company Secretary)	3,72,000	Nil	1.06
3	G. Rama Prabhakara Raju (Chief Financial Officer)	NA	NA	NA

- ii) **The median remuneration of employees' of the Company during the financial year:**

The median remuneration of employees of the Company during the financial year was Rs 3,48,000/- P.A.

- iii) **The percentage increase in the median remuneration of employees in the financial year:**

The percentage increase in the median remuneration of employees in the financial year ending March 31, 2024 was 7.67%

- iv) **The number of permanent employees on the rolls of Company as at March 31, 2024:**

There were 9 permanent employees on the rolls of Company as on 31<sup>st</sup> March, 2024

- v) **Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration: 7.67%**

There are no employees drawing Rs 8.50 Lacs per month or Rs.102.00 Lacs per annum, whether employed throughout the year or part of the financial year.

There are no employees in the service of the Company covered under Rule 5 (2) (iii) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 Company affirm that the remuneration is as per the remuneration policy of the Company

**BY THE ORDER OF THE BOARD  
For Radix Industries (India) Limited**

Sd/-

**G. Raghu Rama Raju  
Chairman & Managing Director  
(DIN: 00453895)**

Place: Tanuku  
Date : 16.08.2024



**Statement of Particulars of Employees Pursuant to Provisions of Rule 5(2) of Section 197(12) of the Companies Act 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014**

Sl. No.	Name of the Employee	Designation	Remuneration (Per Annum)	Nature of Employment (whether Contractor or otherwise)	Qualification & Experience	Date of Commencement of Employment	Age	Last Employment of such Employee	% of Equity Share held of the Employee	Whether the employee is relative of any director / Manager, if yes name such Director and Manager
1.	G. Raghu Rama Raju	Managing Director	1200000	Regular	MBA	29.12.2011	59	Arqube Industries (India) Ltd	61.62	Relative of Smt. G.Parvathi, Director
2.	P. Lenin Babu	CS	372000	Regular	ACS	11.02.2016	53	Meenakshi Energy & Infrastructure Holdings Pvt.Ltd.,	0	NA
3.	V. Singa Raju	Production Executive	411600	Regular	Technical	01.07.2015	46	Arqube Industries Ltd.	0	NA
4.	K. Phani Babu	Tech Executive	348000	Regular	Technical	01.04.2015	30	--	0	NA
5.	T.Badri Narayana	Accounts Officer	338400	Regular	PGDAFMT	01.01.2018	42	Sri Venkataraya Threads Pvt.Ltd	0	NA
6.	Balaji Valluri	Accounts Officer	387600	Regular	M.Com	01.07.2015	43	Andhra Sugar Ltd.,	0	NA
7.	V. Pradeep Raju	Technical Asst.	243600	Regular	Technical	01.04.2015	41	Arqube Industries Ltd.	0	NA
8.	I. Naga Krishnam Raju	Office Asst.	253200	Regular	B.Com	01.04.2015	29	NIL	0	NA
9.	V.Sri Lakshmi	Supervisor	120000	Regular	Metriculation	22.12.2023	35	NIL	0	NA

**BY THE ORDER OF THE BOARD  
For Radix Industries (India) Limited**

**Sd/-  
G. Raghu Rama Raju  
Chairman & Managing Director  
(DIN: 00453895)**

Place: Tanuku  
Date : 16.08.2024

**Form No. MR-3**  
**SECRETARIAL AUDIT REPORT**

*[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014*

**FOR THE FINANCIAL YEAR ENDED 31<sup>st</sup> March, 2024**

To,  
The Members,  
Radix Industries (India) Limited  
Door No. 4-243,  
Chivatam, Near NH-5 Road,  
Tanuku, Andhra Pradesh

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s Radix Industries (India) Limited, (hereinafter called the company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31<sup>st</sup> March, 2024 has complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

1. We have examined the books, papers, minute books, forms and returns filed and other records maintained by the company for the financial year ended on 31<sup>st</sup> March, 2024 according to the provisions of:
  - (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
  - (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
  - (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
  - (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
  - (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
    - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
    - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
2. Provisions of the following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') were not applicable to the Company under the financial year under report:-
  - A. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;

- B. The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
  - C. The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
  - D. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
  - E. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; and
  - F. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
3. Other industry specific major law that is applicable to the company
- As per the information provided by the management there is no industry specific law applicable to the company.
4. We have also examined compliance with the applicable clauses of the following:
- a) Securities Exchange Board of India (Listing Obligation and Disclosure Requirements), Regulation 2015
  - b) Secretarial Standards SS -1 and SS-2 issued by the Institute of Company Secretaries of India

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

**We further report that**

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. There is no change in the composition of the Board of Directors during the period under review.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

**We further report that** there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the year under report, the Company has not undertaken any event / action having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. referred to above viz.

**For P.S. Rao & Associates  
Company Secretaries**

**Sd/-  
Mohit Gurjar  
Partner  
CP No. 18644**

Place : Hyderabad  
Date : 14.08.2024  
UDIN : A020557F000978129

## ANNEXURE A

To,  
The Members,  
Radix Industries (India) Limited  
Tanuku

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

**For P.S. Rao & Associates  
Company Secretaries**

Place: Hyderabad  
Date : 14.08.2024  
UDIN: A020557F000978129

**Sd/-  
Mohit Gurjar  
Partner  
CP No. 18644**

**ENERGY CONSERVATION, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO:**

The details regarding Energy Conservation, Technology Absorption, Foreign Exchange Earnings and Outgo as required by section 134(3) (m) of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 are given as below.

**A. CONSERVATION OF ENERGY:****i. The steps taken or impact on conservation of energy:**

The operations of the Company are not power intensive. However it is very careful in using the power to reduce the cost of maintenance and conserve the resources.

**ii. Steps taken by the Company for utilizing alternate sources of energy:**

As the Company is not a huge manufacturing unit there are no requirements for utilizing of alternate sources of energy.

**iii. The capital investment on energy conservation equipments:**

The Company has not made any additional investments and has not proposed any amount for reduction of consumption of energy.

**B. TECHNOLOGY ABSORPTION:**

- |   |   |  |
|---|---|--|
| i) The efforts made towards technology absorption   | : | NIL  |
| (ii) The benefits derived like product improvement, cost reduction, product development or import substitution  | : | NIL  |
| (iii) In case of imported technology (imported during the last 3 years reckoned from the beginning of the financial year), following information may be furnished | : |  |
| (a) The details of technology imported  | : | No technology imported during the last 3 years |
| (b) The year of import  | : | NA   |
| (c) Whether the technology been fully absorbed  | : | NA   |
| (d) If not fully absorbed, areas where absorption has not taken place, and the reasons thereof  | : | NA   |
| (iv) The expenditure incurred on Research and Development   | : | NIL  |

**C) FOREIGN EXCHANGE EARNINGS AND OUTGO:**

Foreign Exchange earnings and outgo: (on receipts and payments basis)

(Rs. In Lacs)

<b>Particulars</b>	<b>2023-24</b>	<b>2022-23</b>
Foreign Exchange Earnings	1432.98	1511.52
Foreign Exchange Outgo	14.42	1.81

**BY THE ORDER OF THE BOARD**  
**For Radix Industries (India) Limited**

**Sd/-**  
**G. Raghu Rama Raju**  
**Chairman & Managing Director**  
**(DIN: 00453895)**

Place: Tanuku  
Date : 16.08.2024

## FORM NO. AOC - 2

**(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)**

Form for disclosure of particulars of contracts/arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

**1. Details of contracts or arrangements or transactions not at arm's length basis:**

There were no contracts or arrangements or transactions entered into during the year ended 31<sup>st</sup> March, 2024, which were not at arm's length basis.

**2. Details of contracts or arrangements or transactions at arm's length basis:**

The details of contracts or arrangements or transactions at arm's length basis for the year ended 31<sup>st</sup> March, 2024, are as follows:

<b>Name(s) of the related party and nature of relationship</b>	<b>Nature of Transaction</b>	<b>Transaction Value</b>	<b>Duration of Transaction</b>	<b>Salient terms of Transaction</b>	<b>Date of approval by the Board</b>	<b>Amount paid in advance</b>
Diamond Drop Property Holdings (India) Private Limited Company where Director is interested	Lease Rental Payments	Rs. 4,20,000 Per annum	10 Years from 07.02.2021	Lease rental payments for property taken on lease for Registered office and Business Purposes of the Company	08.01.2021	NA

**Note:** As per provisions of SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015 the above-mentioned transaction is not material in nature.

**B. MANAGEMENT DISCUSSION & ANALYSIS****OVERVIEW:**

The financial statements have been prepared in compliance with the requirements of the Companies Act, 2013, guidelines issued by the Securities and Exchange Board of India (SEBI) and other statutory requirements. Our Management accepts responsibility for the integrity and objectivity of these financial statements, as well as for various estimates and judgments used therein. The estimates and judgments relating to the financial statements have been made on a prudent and reasonable basis, so that the financial statements reflect in a true and fair manner the form and substance of transactions and reasonably present our state of affairs, profits and cash flows for the year.

**ECONOMIC OVERVIEW**

The Hair Care Market size is estimated at USD 90.80 billion in 2024, and is expected to reach USD 107.31 billion by 2029, growing at a CAGR of 3.40% during the forecast period (2024-2029).

Factors that are projected to push market expansion throughout the forecast period include the improved quality of life, the impact of beauty and personal care on self-esteem and social connection, and the steady consumer shift toward premium and luxury hair care brands. The growth of technological breakthroughs has further fueled these products' popularity, creating a lucrative demand for hairstyles. Various technological improvements will boost the expansion of the hair care market, including novel antibacterial materials, volume enhancement, controlled release and encapsulation of actives, stability enhancement, and fiber strengthening and thickening. With more consumers becoming conscious about their hair health and wanting to adopt natural and traditional measures for hair enrichment and smoothing, the hair care market is set to grow worldwide. Additionally, the market is experiencing an escalating pull by the availability and affordability of hair care products, such as shampoo, conditioner, oil, and spray. Multifunctional hair care products that target various hair concerns, such as addressing issues like dryness, frizz, or damage, are gaining popularity. Consumers appreciate the convenience of addressing multiple concerns with a single product, streamlining their hair care routines. Consumers now desire efficiency and effectiveness and seek solutions that cater to their specific needs without the need for multiple products. Also, the excessive use of heat styling tools, exposure to environmental stressors, and chemical treatments contribute to hair damage. As consumers are becoming more aware of these factors, there is a rising need for multifunctional products designed to repair and nourish damaged hair.

Furthermore, increasing celebrity endorsements and rising awareness about the harmful effects of chemicals and synthetic ingredients augment the demand for natural/organic and vegan hair care products. As a result, manufacturers are expanding their product portfolios by investing heavily in research and development to incorporate organic/natural and clean-label ingredients in the formulation of their hair care products, including shampoos, conditioners, hair colorants, and styling products. They are focused on catering to the increasing consumer demand to establish their market position and garner significant shares in organic and natural segments. For instance, in May 2022, Medimix, AVA Group's flagship brand, launched its new hair care product, Total Care Shampoo. According to the company, Medimix Total Care Shampoo is enriched with natural ingredients and suitable for all hair types. Such developments are expected to support the market growth over the coming years.

Source: <https://www.mordorintelligence.com/industry-reports/hair-care-market-industry>

**GLOBAL INDUSTRY OVERVIEW**

Global hair wigs and extensions market size was valued at USD 6.77 billion in 2022 and is poised to grow from USD 7.35 billion in 2023 to USD 14.11 billion by 2031, at a CAGR of 8.5% during the forecast period (2024-2031).



In recent years, there has been a notable increase in the demand for hair extensions and wigs driven by aesthetic and practical considerations. This surge in demand is particularly pronounced among individuals of African descent, who represent a significant portion of the market. To meet this demand, manufacturers are strategically establishing production facilities in Asia, notably in China and India, where they can produce high-quality hair products at competitive prices for global distribution. Both men and women of African heritage commonly experience issues such as male pattern baldness, receding hairlines, and thinning hair, prompting them to seek out quality wigs and toupees as viable alternatives to surgical interventions or hair transplants. Additionally, emerging economies are increasingly embracing the use of hair wigs, contributing to market growth. While hair extensions dominate markets in countries like the US, the UK, France, and Italy, regions such as Southeast Asia and sub-Saharan Africa are poised for significant growth in the forecast period. Conversely, Latin America is expected to experience slower growth compared to other emerging markets. As GDP growth is projected to rise in both developed and developing nations, the demand for hair wigs and extensions is expected to see significant upticks, particularly in China and India.

Top-down and bottom-up approaches were used to estimate and validate the size of the global hair wigs and extensions market and to estimate the size of various other dependent submarkets. The research methodology used to estimate the market size includes the following details: The key players in the market were identified through secondary research, and their market shares in the respective regions were determined through primary and secondary research. This entire procedure includes the study of the annual and financial reports of the top market players and extensive interviews for key insights from industry leaders such as CEOs, VPs, directors, and marketing executives. All percentage shares split, and breakdowns were determined using secondary sources and verified through Primary sources. All possible parameters that affect the markets covered in this research study have been accounted for, viewed in extensive detail, verified through primary research, and analyzed to get the final quantitative and qualitative data.

#### Global Hair Wigs and Extensions Market Segmental Analysis

Global hair wigs and extensions market is segmented based on product type, hair type, and region. By product type, the market is segmented into wigs and extensions. By hair type, market is segmented into human hair and synthetic hair. By region, the market is segmented into North America, Europe, Asia Pacific, Middle East and Africa, and Latin America.

#### Drivers of the Global Hair Wigs and Extensions Market

One significant driver of the global hair wigs and extensions market is the evolving fashion landscape and heightened beauty awareness among consumers. Hair wigs and extensions have transitioned from being mere accessories to essential components of style, endorsed by celebrities and trendsetters alike. They serve various purposes, including enhancing hair appearance, adding volume, and refining hair texture, making them highly sought-after products. Furthermore, the increasing incidence of hair loss issues like alopecia and pattern baldness has contributed to the market's expansion. Individuals experiencing hair loss often turn to hair wigs and extensions to conceal bald spots and attain a more natural and fuller-looking hair aesthetic.

#### Restraints in the Global Hair Wigs and Extensions Market

Scientists are actively exploring inventive methods to regrow or revive lost hair, while individuals are increasingly turning to various medications and anti-hair loss treatments. As concerns regarding appearance continue to escalate, there is a projected increase in the demand for hair transplants, both on the scalp and in non-scalp areas. Minoxidil and finasteride are the two most commonly utilized drugs for addressing hair loss. Additionally, an expanding number of individuals are opting for hair transplants to counteract hair loss. These transplants involve the repositioning of hair follicles from donor regions on the sides and back of the scalp, which are resistant to dihydrotestosterone (DHT), to cover bald patches.

### Market Trends of the Global Hair Wigs and Extensions Market

One notable trend in the hair wigs and extensions market is the rising preference for human hair wigs and extensions compared to synthetic alternatives. Human hair products provide a more authentic appearance and texture, allowing for styling and coloring similar to natural hair. Additionally, there is an increasing demand for sustainable and environmentally friendly hair wigs and extensions as consumers become increasingly conscious of the environmental consequences of fast fashion and opt for eco-friendlier options.

### OPERATIONS:

In the Financial Year 2023-24, your Company has made a revenue of Rs 3300.49 Lacs in the current financial year as compared to Rs. 2626.61 Lacs for the previous financial year. Your Company has posted net profit after tax of Rs. 223.48 Lacs in the current year as compared to Rs. 152.87 Lacs in the previous financial year. Your Directors are confident of increasing the top line to achieve sustainable growth in the business of the Company.

### FUTURE OUTLOOK:

The human hair wigs and extensions segment will gain considerable market share in the hair wigs and extensions market. When compared to synthetic hair wigs and extensions, human hair wigs and extensions are extremely popular due to their likeness to genuine hair and superior product quality and longevity. Raw materials for human hair wigs and extensions are primarily supplied by China and India.

Furthermore, hair from donors in these countries' rural areas is in high demand because the hair is of good quality and has not been exposed to harsh chemicals or colors. During the projection period, this rising need will propel the segment forward. Management is actively considering to explore new markets and to bag big orders in the overseas market.

### OPPORTUNITIES & THREATS

Strength: Huge demand for Hair produced in India in foreign countries, providing high export potential.

Weakness: To get the Hairs for the manufacturing of wigs whenever required is not possible. So it needs to be purchased in bulk quantity whenever it is available, requiring heavy capital investments in stocks.

Opportunities: Asian hair grows the fastest and has the greatest elasticity, making it the most preferred wigs around the world. There is huge demand for human hair and Articles of human hair in China, Brazil, Spain, Korea, U.K, Hong Kong, Indonesia, Italy, Austria, Germany etc.

Threats: Earlier the industry experienced serious threat from synthetic hair. However, the synthetic hair had not found favor with the consumers, as it is said to have caused allergic problems and cancer. Other perceived threats are Un Organized Sector, largely dependent on overseas market and normal market competition.

### SEGMENT WISE / PRODUCT WISE PERFORMANCE:

**HAIR PRODUCT:** During the year under review, your Company has made a revenue of Rs 3300.49 Lacs in the current financial year as compared to Rs. 2626.61 Lacs for the previous financial year. Your Company has posted net profit after tax of Rs. 223.48 Lacs in the current year as compared to Rs. 152.87 Lacs in the previous financial year.

**RISK & CONCERNS:** Earlier the industry experienced serious threat from synthetic hair. However, the synthetic hair had not found favor with the consumers, as it is said to have caused allergic problems and cancer. Other perceived threats are Un Organized Sector, largely dependent on overseas market and normal market competition.

**INTERNAL CONTROL SYSTEM AND ITS ADEQUACY**

The philosophy we have with regard to internal control systems and their adequacy has been formulation of effective systems and their strict implementation to ensure that assets and interests of the Company are safeguarded; checks and balances are in place to determine the accuracy and reliability of accounting data. The Company has a well-defined organization structure with clear functional authority, limits for approval of all transactions. The Company has a strong reporting system, which evaluates and forewarns the management on issues related to compliance. Company updates its internal control system from time to time, enabling it to monitor employee adherence to internal procedures and external regulatory guidelines.

**FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE:**

The highlights of overall performance are as follows

(Rs in Lacs)

Particulars	2023-24	2022-23
Total Income	3313.17	2626.92
Total Expenses	3012.35	2422.42
Profit Before Taxation	300.82	204.50
Profit after Tax	223.48	152.87
Earnings per Equity share - Basic & Diluted	1.49	1.02

**KEY FINANCIAL RATIOS:**

Sl. No	Particulars	2023-24	2022-23	% change
1	Debtors Turnover (days)	11	24	(53.13)
2	Inventory Turnover (Times)	1.05	1.06	(0.94%)
3	Interest Coverage Ratio (times)	9.28	8.33	11.33
4	Current Ratio	29.47	10.39	183.64
5	PBT to Net Sales (%)	9.11	7.79	1.33
6	PAT to Net Sales (%)	6.67	5.82	0.95
7	Return on Net Worth (%)	17.33	11.38	52.30
8	Debt Equity Ratio (times)	0.03	0.12	(75.00)

**Reasons for change more than 25% in Key Ratios:**

- 1) Due to improvement in operating cycle and repayment of borrowed of funds during the year the current ratio, Debt to equity ratio and Trade Receivables Turnover ratio has been improved when compared to previous year.
- 2) Increase in margins lead to profitability thereby Return on equity and Return on Capital employed ratios has been improved.

**PERSONNEL:**

Human wealth is the ultimate wealth in for any industry. The Company recognizes this fact and understands that employees are one of the most important sources for sustained growth of any business. Quality

personnel delivering their optimum potential for the organization is the key differentiator. The Company maintained good relations with its employees and there was no unrest in the Company at any point of time.

Industrial relations in the organization continued to be cordial and progressive.

**MATERIAL DEVELOPMENTS IN HUMAN RESOURCES/ INDUSTRIAL RELATIONS FRONT INCLUDING NUMBER OF PEOPLE EMPLOYED:**

There were no material developments in the human resources of the Company and in the number of people employed in the Company

**HEALTH AND SAFETY:**

The Company places considerable emphasis on health and safety throughout its operation and displays commitment to ensure the high standards being maintained in compliance with applicable laws and regulations.

**FORWARD LOOKING / CAUTIONARY STATEMENT:**

Certain statements in the Management Discussion & Analysis Report detailing the Company's objectives, projections, estimates, expectations or predictions may be forward looking statements within the meaning of applicable securities laws and regulations. These statements being based on certain assumptions and expectation of future event; actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include economic conditions affecting domestic demand supply conditions, finish goods prices, changes in Government Regulations and Tax regime etc. The Company assumes no responsibility to publically amend, modify or revise any forward-looking statements on the basis of subsequent developments, information or events.

**BY THE ORDER OF THE BOARD  
For Radix Industries (India) Limited**

**Sd/-  
G. Raghu Rama Raju  
Chairman & Managing Director  
(DIN: 00453895)**

Place: Tanuku  
Date : 16.08.2024

**C. REPORT ON CORPORATE GOVERNANCE****1. COMPANY'S PHILOSOPHY ON THE CODE OF GOVERNANCE**

The Company believes in transparency, empowerment, accountability and integrity in its operations duly delegated authority to various functional heads that are responsible for attaining the corporate plans with the ultimate purpose of enhancement of "Stake holder value".

Moreover, the Company believes that sound Corporate Governance practices that provide an important platform to assist the management and the Board in delivering its responsibilities. The Company has always been taking the spirit of various legislations as guiding principles and has done well beyond simple statutory compliance. The Board of directors of the company has the responsibility of protecting the long-term interests of all the stakeholders, while adhering to sound principles of corporate governance.

The Company has professionals on its Board of Directors who are actively involved in the deliberations of the Board on all important policy matters.

**2. BOARD OF DIRECTORS**

The Company upholds the policy of having an optimum combination of Executive, Non- Executive and Independent Directors and not less than fifty percent of the Board of Directors being independent including a women director on the Board of the Company.

The Board of Directors of the Company consists of Six (6) Directors. To ensure, transparent and professional conduct of board meeting procedures in all aspects related thereto, fifty percent (50%) i.e. 3 out of 6 directors are Independent directors. The composition of the directors is in accordance with the Regulations of the Securities Exchange board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015.

Name of the Director	Category	No of Board Meetings attended during 2023-24	Attendance at the Last AGM (25 <sup>th</sup> September, 2023)	No. of Directorships in Other Companies		No of Chairmanships/ memberships in other public Companies	Name of other listed entities where he/she is a director and the category of directorship	No. of Shares held
				Private	Public			
Raghu Rama Raju Gokaraju DIN:00453895	Managing Director	4	Yes	0	1	0	NA	9247500
Parvathi Gokaraju DIN:00453965	Non Executive Director	4	Yes	1	1	0	NA	1995000
Ganapati Rama Prabhakara Raju Gokaraju DIN:00454614	Non Executive Director	4	Yes	0	0	0	NA	7500
Phani Varma Kiran Mantena DIN:03177698	Independent Director	4	Yes	0	0	0	NA	293355
Siddhardha Kathari DIN:07005720	Independent Director	4	Yes	0	0	0	NA	Nil
Siva Rama Prasad Surapaneni DIN:07736609	Independent Director	4	Yes	0	0	0	NA	Nil

There are no pecuniary relationships or transactions with Independent Non-Executive Directors except for sitting fees paid for attending Board and other Committee Meetings.

During the Financial year, 2023-24, Board of Directors met (4) Four times and gap between two Board meetings did not exceed 120 days.

25.05.2023	25.07.2023	08.11.2023	05.02.2024
------------	------------	------------	------------

**Disclosure of relationships between directors inter-se:**

- a) Shri G Raghu Rama Raju, Managing Director of the Company is Husband of Smt. G Parvathi, Non-executive Director of the Company and brother of Shri. Ganapathy Rama Prabhakara Raju, Director of the Company
- b) Smt. G Parvathi, Non-executive Director of the Company is wife of Shri G Raghu Rama Rahu, Managing Director of the Company
- c) Shri. G Ganapathi Rama Prabhakara Raju, Director of the Company is brother of Shri G Raghu Rama Rahu, Managing Director of the Company

**Familiarization Program:**

The Company provides for familiarization programmes to any new member on the Board.

It is the general practice of the Company to notify the changes in all the applicable laws from time to time in every Board Meeting conducted and inform new Board member and conduct familiarization programmes to make them familiar with all the provisions and rules as applicable to the company from time to time. Details of Familiarization programme are provided on the website of the Company at [www.radixindustries.in](http://www.radixindustries.in)

The details of familiarization programme imparted to independent Directors is available at [www.radixindustries.in](http://www.radixindustries.in)

**SKILLS/ EXPERTISE/ COMPETENCIES OF THE BOARD OF DIRECTORS**

The following is the list of core skills / expertise /competencies identified by the Board of Directors that are required in the context of the Company's business and that the said skills are available with the Board

- Knowledge on Company's businesses policies and culture (including the Mission, Vision and Values) major risks / threats and potential opportunities and knowledge of the industry in which the Company operates.
- Behavioral skills - attributes and competencies to use their knowledge and skills to contribute effectively to the growth of the Company
- Business Strategy, Sales & Marketing, Corporate Governance, Forex Management, Administration, Decision Making
- Financial and Management skills Risk assessment and mitigation, troubleshooting etc.
- Technical / Professional skills and specialized knowledge in relation to Company's business
- In the opinion of the board, the independent directors fulfil the conditions specified in the seregulations and are independent of the management.

A chartor a matrix setting out the skills/ expertise/ competence of the Board of Directors

List of skills/ competencies required in Names of Directors having such relation to business operations	Core Skills/ Expertise/ Competencies	Raghu Rama Raju Gokaraju	Parvathi Gokaraju	Ganapati Rama Prabhakara Raju Gokaraju	Phani Varma Kiran Mantena	Siddhardha Kathari	Siva Rama Prasad Surapaneni
Finance, Law, Management, Administration	Governance and Boardservice	Yes	Yes	Yes	Yes	Yes	Yes
Industry/ Sector Knowledge	Business Understanding	Yes	Yes	Yes	Yes	Yes	Yes
Corporate Governance, Strategic Management	Industry/Sector or Knowledge	Yes	Yes	Yes	Yes	Yes	Yes
International Marketing and Sales	Strategy development and implementation	Yes	Yes	Yes	Yes	Yes	Yes
	Legal/ Regulatory Compliance	Yes	Yes	Yes	Yes	Yes	Yes

**Confirmation that in the opinion of the board, the independent directors fulfill the conditions specified in these regulations and is independent of the management.**

The Board of Directors be and is hereby confirm that in the opinion of the Board, the Independent Directors fulfil the conditions specified by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Companies Act, 2013 they are independent of the management. The Independent Directors of the Company met on February 06, 2023 without the presence of Non- Independent Directors.

#### **COMMITTEES OF THE BOARD:**

Currently, there are Three Board Committees - Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee.

The terms of reference of the Board Committees are determined by the Board from time to time. Meetings of each Board, Committee are convened by the Chairman of the respective Committees.

The role and composition of these Committees, including the number of meetings held during the financial year and the related attendance are provided below:

#### **3. AUDIT COMMITTEE**

The Audit Committee consists of 3 Independent Directors. It provides assistance to the Board of Directors in fulfilling its oversight responsibilities. The Audit committee has been entrusted with the responsibilities as laid down under Section 177 of the Companies Act, 2013 and Regulation 18 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, to the extent applicable and required.

Details on composition of the Audit Committee and the attendance by each Member of the Audit Committees are as under:

Name of the Director	Designation	Category	No. of meetings entitled to attend during the year	No. of meetings Attended
Sri. Siddhardha Kathari	Chairman	Independent, Non-Executive	4	4
Sri. M. Kiran Phani Varma	Member	Independent, Non-Executive	4	4
Sri. Siva Rama Prasad Surapaneni	Member	Independent, Non-Executive	4	4

**Meetings during the year:**

During the Financial year 2023-24, the Audit Committee met Four (4) times as follows, and all the members were present in each of such meetings.

25.05.2023	25.07.2023	08.11.2023	05.02.2024
------------	------------	------------	------------

**Terms of Reference:**

The terms of reference of the Audit Committee are as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Section 177 of the Companies Act, 2013 and includes such other functions as may be assigned to it by the Board from time to time.

**The terms of reference of the Audit Committee are as under:**

1. Oversight of Company's financial reporting process and disclosure of its financial information to ensures that the financial statements are correct, sufficient and credible.
2. Recommending to the Board, the appointment, re-appointment and if required, there placement or removal of auditors and fixation of audit fee.
3. Approval of payment to statutory auditors for any other services rendered by them.
4. Reviewing, with the management, the annual financial statements before submission to the Board for approval, with particular reference to:
  - a. Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause(c) of sub-section 3 of Section134 of the Companies Act, 2013
  - b. Changes, if any, in accounting policies and practices and reasons for the same
  - c. Major accounting entries involving estimates based on the exercise of judgment management
  - d. Significant adjustments made in the financial statements arising out of audit findings
  - e. Compliance with listing and other legal requirements relating to financial statements
  - f. Disclosure of any related party transactions
  - g. Review of draft Auditors Report, in particular qualifications/remarks/observations made by the Auditors on the financial statements
  - h. Management Discussion and Analysis of financial conditions and results of operations



5. Review of Statement of significant related party transactions submitted by the management.
6. Review of management letters/letters of internal control weaknesses issued by the statutory auditors.
7. Review of internal audit reports relating to internal control weaknesses.
8. Review of appointment, removal and terms of remuneration of the Chief Internal Auditor.
9. Reviewing, with the management, the quarterly financial statements before submission to the Board for approval.
10. Review of the financial statements of subsidiary Companies.
11. Review and monitor the auditor's independence and performance and effectiveness of audit process.
12. Approval or any subsequent modification of transactions of the Company with related parties.
13. Scrutiny of inter-corporate loans and investments.
14. Valuation of undertakings or assets of the Company, wherever it is necessary.
15. Evaluation of internal financial controls and risk management systems.
16. To look into the reasons for substantial defaults in the payment to the shareholders (in case of non-payment of declared dividends) and creditors.
17. Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document/prospectus/notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue and making appropriate recommendations to the Board to take up steps in this matter.
18. Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems
19. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit
20. Discussion with internal auditors of any significant findings and follow up there on
21. Reviewing the risk management policies, practices and the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board
22. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
23. To review the functioning of the Whistle Blower Mechanism.
24. Approval of appointment / reappointment / remuneration of CFO (or any other person heading the finance function or discharging that function) after assessing the qualifications, experience & background, etc. of the candidate.
25. The Audit Committee discharges its functions and obligations on regular basis and on the occurrence of the events.
26. Reviewing the utilization of loans and/ or advances from/investment by the holding company in the subsidiary exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision.

**4. NOMINATION AND REMUNERATION COMMITTEE:**

The Nomination and Remuneration Committee has been formed in compliance of Regulation 19 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and pursuant to Section 178 of the Companies Act, 2013 comprising of 3 Independent Directors.

Details on composition of the Nomination and Remuneration Committee and the attendance by each Member of the Nomination and Remuneration Committee are as under: The committee comprises of the following members:

<b>Name of the Director</b>	<b>Designation</b>	<b>Category</b>	<b>No. of meetings entitled to attend during the year</b>	<b>No. of meetings Attended</b>
Sri. M. Kiran Phani Varma	Chairman	Independent, Non-Executive	2	2
Sri. Siddhardha Kathari	Member	Independent, Non-Executive	2	2
Sri. Siva Rama Prasad Surapaneni	Member	Independent, Non-Executive	2	2

**Meetings during the year:**

During the Financial year 2023-24, the Nomination and Remuneration Committee met two times on 25.07.2023 and 05.02.2024

**The terms of reference of the Nomination and Remuneration Committee are as under:**

1. Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees.
2. Formulation of criteria for evaluation of Independent Directors and the Board Devising a policy on Board diversity.
3. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board the reappointment and removal.
4. To recommend/review remuneration of Key Managerial Personnel based on their performance and defined assessment criteria.
5. To decide on the elements of remuneration package of all the Key Managerial Personnel i.e. salary, benefits, bonus, stock options, pensions, etc.
6. Recommendation of fee / compensation if any, to be paid to Non-Executive Directors, including Independent Directors of the Board.
7. Payment / revision of remuneration payable to Managerial Personnel.
8. While approving the remuneration, the committee shall take into account financial position of the Company, trend in the industry, qualification, experience and past performance of the appointee.

9. The Committee shall be in a position to bring about objectivity in determining the remuneration package while striking the balance between the interest of the Company and shareholders.
10. Any other functions / powers / duties as may be entrusted by the Board from time to time.

The Company has adopted a Policy relating to the remuneration for Directors, Key Managerial Personnel and other employees of the Company which is disclosed on the website of the Company at the link: [www.radixindustries.in](http://www.radixindustries.in)

**The key objectives of this Policy includes:**

- (i) Guiding the Board of Directors in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management.
- (ii) Specifying the manner for effective evaluation of the performance of members of the Board, the Board as a whole and Committees thereof, and review its implementation and compliance.
- (iii) Recommending to the Board the remuneration, in whatever form, payable to the Directors, Key Managerial Personnel & Senior Management.

The committee under the guidance of Board has formulated the criteria and frame work for the performance evaluation of every Director of the Board including independent Directors and identified the ongoing training and education programs to ensure that the independent Directors are provided with adequate information regarding the business, the industry and their legal responsibilities and duties.

**5. STAKEHOLDERS RELATIONSHIP COMMITTEE**

The Stakeholders Relationship committee has been formed in compliance of Regulation 20 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and pursuant to Section 178(5) of the Companies Act 2013. The Stakeholders Relationship Committee consists of 3 Independent Directors. Sri M Kiran Phani Varma, Independent Director of the Company heads the Stakeholders relationship Committee.

**Composition**

**The committee comprises of the following members:**

Name of the Director	Designation	Category	No. of meetings entitled to attend during the year	No. of meetings Attended
Sri. M. Kiran Phani Varma	Chairman	Independent, Non-Executive	4	4
Sri. Siddhardha Kathari	Member	Independent, Non-Executive	4	4
Sri. Siva Rama Prasad Surapaneni	Member	Independent, Non-Executive	4	4

**The terms of reference of the Stakeholder's Relationship Committee are as under:**

1. Resolving the grievances of the security holders of the Company including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.

2. Review of measures taken for effective exercise of voting rights by shareholders.
3. Review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent.
4. Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the company.

**Mr. Lenin Babu.P, Company Secretary of the Company act as Compliance officer of the Company**

The company has registered itself under SEBI Compliant Redressal System (**SCORES**) for faster and transparent processing of Investor Grievance. The details of Complaints receive and resolved during the year is as follows:

1	PENDING AT THE BEGINNING OF THE YEAR	0
2	RECEIVED DURING THE YEAR	0
3	DISPOSED OF DURING THE YEAR	0
4	REMAINING UNRESOLVED AT THE END OF THE YEAR	0

There are no pending/outstanding complaints as on 31<sup>st</sup> March, 2024.

**7. Senior management:**

Particulars of senior management including the changes therein since the close of the previous financial year

S.No	Name	Designation
1	P Lenin Babu	Company Secretary
2	Gokaraju Ganapathy Rama Prabhakara Raju	CFO

**8. Remunerations of Directors**

**a) All pecuniary relationship or transactions of the nonexecutive directors**

Non executive directors of the Company do not have any pecuniary relationship or transactions with the in the company.

**b) Criteria of making payments to non-executive directors: NA**

**c) Disclosures with respect to remuneration: in addition to disclosures required under the Companies Act, 2013:**

- i) All elements of remuneration package of individual directors summarized under major groups, such as salary, benefits, bonuses, stock options, pension etc.

Name of the Director	Salary, Allowances & Perquisites (Rs.)	Benefits (Rs.)	Commission (Rs.)	Sitting Fees (Rs.)	Loans from the Company (Rs.)	Total (Rs.)
G Raghu Rama Raju	12,00,000 Per Annum	-	-	-	-	12,00,000 Per Annum

- 9) Details of fixed component and performance linked incentives, along with the performance criteria - **Not Applicable**
- 10) Service contracts, notice period, severance fees - **Not Applicable**
- iv) Stock option details, if any and whether issued at a discount as well as the period over which accrued and over which exercisable - **Not Applicable**

#### 11. GENERAL BODY MEETINGS:

Location and time, where last three annual general meetings were held;

Year	AGM	Day & Date	Time	Venue
2023	29 <sup>th</sup> AGM	Monday, 25 <sup>th</sup> September 2023	11.00 A.M	(Not Applicable) Video Conference ("VC")/Other Audio Visual Means ("OAVM")
2022	28 <sup>th</sup> AGM	Wednesday 21 <sup>st</sup> September 2022	11.00 A.M	(Not Applicable) Video Conference ("VC")/Other Audio Visual Means ("OAVM")
2021	27 <sup>th</sup> AGM	Thursday, 16 <sup>th</sup> September 2021	11.00 A.M	(Not Applicable) Video, Conference ("VC")/Other Audio Visual Means ("OAVM")

#### List of Special Resolutions passed during the last three AGMs:

##### i) Special Resolutions passed during the AGM held in 2022-23

Re-appointment of Sri. G. Raghu Rama Raju as Managing Director of the Company

##### ii) Special Resolutions passed during the AGM held in 2021-22

Reappointment of Shri Siva Rama Prasad Surapaneni as Independent Director of the Company

##### iii) Special Resolutions passed during the AGM held in 2020-21

No special resolutions were passed during the AGM held during 2020-21.

#### Postal ballot:

There were no items of business transacted by way of Postal Ballot during the financial year 2023-2024.

#### 8. MEANS OF COMMUNICATION:

##### a) Quarterly Results

The quarterly, half-yearly and annual results of the Company were normally published by the Company in the newspapers within 48 hours from the conclusion of the Board meeting

##### b) News papers wherein results normally published

The Company publishes its quarterly, half-yearly and annual results in Financial Express in English in Prajashakthi (in regional language) dailies

##### c) Any Website, Where Displayed:-

The results are displayed on the Company's website [www.radixindustries.in](http://www.radixindustries.in)

d) whether it also displays official news releases: No

e) presentations made to institutional investors or to the analysts:

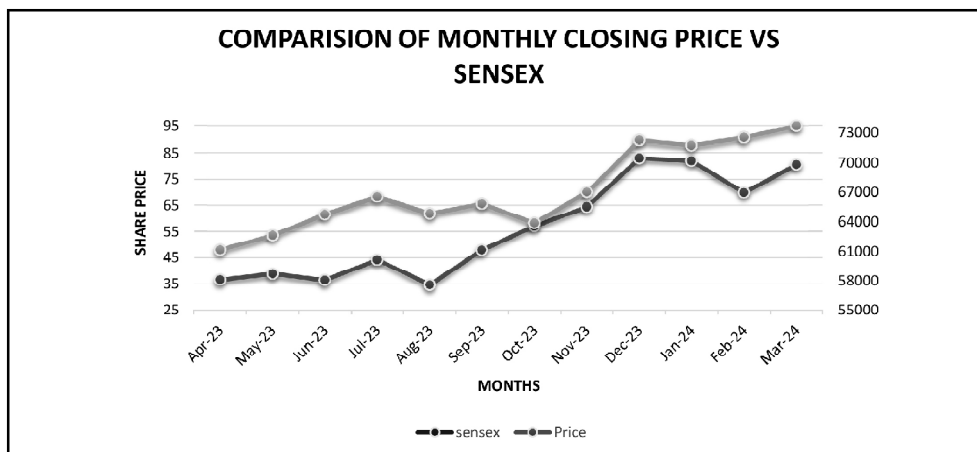
Company has not made any presentation to the institutional investors or / and analysts

#### 9. GENERAL SHAREHOLDER INFORMATION:

<b>Annual General Meeting</b>	:	30 <sup>th</sup> Annual General Meeting
<b>Day, Date and time</b>	:	Friday, 27 <sup>th</sup> September 2024.
<b>Venue</b>	:	Not Applicable
<b>Financial year</b>	:	01.04.2023 to 31.03.2024 (12 Months)
<b>Book Closure Date</b>	:	21 <sup>th</sup> September, 2024, to 27 <sup>th</sup> September, 2024 (both says inclusive)
<b>Dividend</b>	:	The proposed dividend if approved at ensuing AGM on 27 <sup>th</sup> September, 2024 will be paid within 30 days of AGM.
<b>Listing on Stock Exchanges</b>	:	The BSE Limited, Mumbai
<b>Scrip Code Number</b>	:	531412 - BSE
<b>Market Price Data</b>	:	Monthly Closing, High, Low and number of equity shares traded during each month in the year 2023-24 on BSE:

Month	Closing price	High	Low	Total no of equity shares traded
Apr-23	75.05	83.00	72.00	2,635
May-23	73.30	86.35	72.05	2,201
Jun-23	80.39	86.00	70.55	2,387
Jul-23	94.11	94.48	75.10	4,208
Aug-23	117.94	123.50	93.01	14,355
Sep-23	115.55	126.00	112.00	3,794
Oct-23	110.10	127.35	105.00	3,320
Nov-23	121.70	127.50	112.05	2,520
Dec-23	127.10	133.00	115.00	2,979
Jan-24	150.15	150.15	116.15	4,145
Feb-24	141.00	170.20	140.10	4,059
Mar-24	152.10	165.00	137.00	66,101

The performance of the equity Share price of the Company vis-vis Sensex at BSE:



**Registrars and Transfer Agents** : Share Transfers & Communication regarding Share Certificates, Dividends & Change of Address may be sent to

M/s. Bigshare Services Private Limited  
Local office at 306, Right Wing, Amrutha Ville,  
Opp. Yashoda Hospital, Somajiguda,  
Rajbhavan Road, Hyderabad - 500 082

#### Share Transfer System :

The R&T agents process the share transfers received in physical form and the share certificates are returned within 15 days from the date of receipt, subject to the documents being valid and complete in all respects. The Board has delegated the authority for approving transfer, transmission etc. of the Company's securities to the Share Transfer Committee.

The Company obtains half yearly Certificate of Compliance with the Share Transfer formalities as required under Regulation 40 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 with Stock exchanges from a Company Secretary in practice and the same is submitted to the Stock Exchanges within the period prescribed.

#### Distribution of Shareholdings as on 31.03.2024:

Equity shares holding of Nominal Value (Rs)	No. of shareholders	%	Amount (in Rs)	%
Upto 5000	436	87.9032	185550	0.1231
5001 to 10000	2	0.4032	14700	0.0098
10001 to 20000	3	0.6048	44870	0.0299
20001 to 30000	0	0	0	0
30001 to 40000	1	0.2016	35600	0.0237
40001 to 50000	11	2.2177	508590	0.3389
50001 to 100000	19	3.8306	1230960	0.8202
100001 & above	24	4.8387	148052200	98.6543
<b>Total</b>	<b>443</b>	<b>100</b>	<b>150071700</b>	<b>100</b>

**DEMATERIALIZATION OF SHARES AND LIQUIDITY**

The Company has obtained electronic connectivity with NSDL & CDSL. The ISIN allotted to the Company is **INE576N01014**. As on 31.03.2024, 99.96% of the paid up share Capital of the Company is in dematerialized form.

**Outstanding GDR's / ADR's / Warrant or any convertible instruments, conversion date and likely impact on Equity:**

The Company has not issued any of these instruments till date.

**COMMODITY PRICE LIST OR FOREIGN EXCHANGE WITH AND HEDGING ACTIVITY :**

Company regularly enters into forward contracts to mitigate the foreign exchange risk

**Address for correspondence** : D.No. 4-243, Chivatam, Near NH-5 Road, Tanuku - 534211  
West Godavari District, Andhra Pradesh

**Plant Location** : D.No. 4-243, Chivatam, Near NH-5 Road, Tanuku - 534211  
West Godavari District, Andhra Pradesh

**Nomination Facility:**

Shareholders holding shares in physical form and desirous of making a nomination in respect of their shareholding in the Company as permitted under Section 72 of the Companies Act, 2013, and the rules made thereunder shareholders are requested to send their request in SH-13 in duplicate to the company.

**List of all credit ratings obtained by the entity along with any revisions thereto during the relevant financial year, for all debt instruments of such entity or any fixed deposit programme or any scheme or proposal of the listed entity involving mobilization of funds, whether in India or abroad :** Not Applicable

**10. Other Disclosures:****a) Disclosures on materially significant related party transactions that may have potential conflict with the interests of listed entity at large**

There are no materially significant related party transactions i.e., transactions material in nature, with its promoters, the Directors or the Management, their subsidiaries or relatives, etc., having potential Conflict with the interests of the Company at large.

**b) Details of non-compliance by the listed entity, penalties, strictures imposed on the listed entity by stock exchange(s) or the board or any statutory authority, on any matter related to capital markets, during the last three years: None****c) Details of establishment of vigil mechanism whistle blower policy, and affirmation that no personnel has been denied access to the audit committee;**

The company has formulated and adopted formal whistle blower/vigil mechanism policy and the same is hosted on the company's website and no concerned person has been denied access to Audit Committee.

**d) Details of compliance with mandatory requirements and adoption of non-mandatory requirements:** The Company has complied with the mandatory requirements and has adopted a few non-mandatory requirements as specified under Regulations of Listing Regulations, which are reviewed by the management from time to time.**e) Material subsidiary policy is hosted in our website [www.radixindustries.in](http://www.radixindustries.in) The following is the weblink:** <http://radixindustries.in/wp-content/uploads/2016/04/Policy-for-determining-material-subsiidiaries-1.pdf>



f) **Related party transaction policy is hosted in our website [www.radixindustries.in](http://www.radixindustries.in). The following is the weblink:** <http://radixindustries.in/wp-content/uploads/2016/04/Policy-on-Related-Party-Transactions-1-1.pdf>

g) **Disclosure of commodity price risks and commodity hedging activities.** Not Applicable

h) **Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A):** Not Applicable

i) **A certificate from a company secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority:**

Company has obtained certificate from Practicing Company Secretary that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority. The same is attached as Annexure to this CG Report.

j) Total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part.

Type of Service	FY 2024
Statutory Audit	1,50,000/-

k) disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

1	number of complaints filed during the financial	Nil
2	number of complaints disposed of during the financial year	Nil
3	number of complaints pending as on end of the financial year	Nil

11. **Non-compliance of any requirement of corporate governance report of sub-paras (2) to (10) above, with reasons there of :** Not Applicable

12. **Compliance with Non Mandatory requirements:** Nil

13. **The Company has complied with all the requirements specified in Regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46.**

#### 14. **INSIDER TRADING REGULATIONS**

The Company has adopted an 'Code of Conduct to Regulate, Monitor and Report Trading by Insiders' ("the Code") in accordance with the SEBI (Prohibition of Insider Trading) Regulations, 2015 (The PIT Regulations). The Code is applicable to Promoters, Member of Promoter's Group, all Directors and such Designated Employees who are expected to have access to unpublished price sensitive information relating to the Company. The Company Secretary is the Compliance Officer for monitoring adherence to the SEBI (Prohibition of Insider Trading) Regulations, 2015.

The Company has also formulated 'The Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (UPSII)' in compliance with the SEBI (PIT) Amendment Regulations, 2018. This Code is displayed on the Company's website viz. [www.radixindustries.in](http://www.radixindustries.in)

**15. DECLARATION OF COMPLIANCE OF CODE OF CONDUCT**

**Radix Industries (India) Limited** has adopted a Code of Business Conduct and Ethics (the Code) which applies to all the employees and Directors of the Company. Under the Code, it is the responsibility of all the employees and directors to familiarize themselves with the code and comply with its standards.

I hereby certify that the Board of Directors and Senior Management Personnel of the Company have affirmed compliance with the Code of Conduct of the Company for the year 2023-24.

**BY THE ORDER OF THE BOARD  
For Radix Industries (India) Limited**

**Sd/-  
G. Raghu Rama Raju  
Chairman & Managing Director  
(DIN: 00453895)**

Place: Tanuku  
Date : 16.08.2024

**Annexure to Corporate Governance Report (i)**

Secretarial compliance report  
of  
**Radix Industries (India) Limited**  
for the Financial Year ended 31.03.2024

To  
Board of Directors  
Radix Industries (India) Limited  
Tanuku.

We P S. Rao & Associates Company Secretaries have examined:

- (a) all the documents and records made available to us and explanation provided by M/s Radix Industries (India) Limited having its registered office at Door No. 4-243 Chivatam, Near NH-5 Road Tanuku - 534211, West Godavari District Andhra Pradesh, India, hereinafter referred to as **“the listed entity”**
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended 31.03.2024 ("01.04.2023 to 31.03.2024") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 (“SEBI Act”) and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 (“SCRA”), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India (“SEBI”);

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; - **Not Applicable during the reporting period**
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; - **Not Applicable during the reporting period**
- (e) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021- **Not Applicable during the reporting period**
- (f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; - **Not Applicable during the reporting period**

- (g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013; - **Not Applicable during the reporting period**
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (i) The Depositories Act, 1996
- (j) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client and circulars/guidelines issued thereunder. and based on the above examination, I/We hereby report that, during the review period:
  - (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder,
  - (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued thereunder insofar as it appears from our examination of those records.
  - (c) There were no instances of actions taken against the listed entity/ its promoters/ directors/ material subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder during the Reporting period:
  - (d) There were no observations made in previous reports issued to the Company:
  - (e) The reporting of clause 6(A) and 6(B) of the circular No. CIR/CFD/CMD1/114/2019 dated 18th October 2019 issued by the Securities and Exchange Board of India on "Resignation of statutory auditors from listed' entities and their material subsidiaries" is not applicable during the Review Period.

Pursuant to Notice No. 20230316-14 & 20230410-41 dated March 16, 2023 & April 10, 2023 issued by BSE Limited, following are the additional affirmations:

Sr.No	Particulars	Compliance status (YES/NO/NA)	Observations /Remarks by PCS*
1	<p>Secretarial Standard:</p> <p>The compliances of of the Company are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI) as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.</p>	Yes	NA
2	<p>Adoption and timely updation of the Policies:</p> <ul style="list-style-type: none"> <li>1 All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the Company</li> <li>1 All the policies are in conformity with SEBI Regulations and has been reviewed &amp; timely updated as per the regulations/ circulars/guidelines issued by SEBI</li> </ul>	Yes	NA
3	<p>Maintenance and disclosures on Website:</p> <ul style="list-style-type: none"> <li>1 The Listed entity is maintaining a functional website</li> <li>1 Timely dissemination of the documents/ information under a separate section on the website</li> </ul>	Yes	NA

	1 Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website		
4	Disqualification of Director(s): None of the Director(s) of the Company are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity	Yes	NA
5	To examine details related to Subsidiaries of listed entities: (a) Identification of material subsidiary companies (b) Requirements with respect to disclosure of material as well as other subsidiaries	Yes	NA
6	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015	Yes	NA
7	Performance Evaluation: The Company has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations	Yes	NA
8	Related Party Transactions: (a) The Company has obtained prior approval of Audit Committee for all Related party Transactions (b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/ rejected by the Audit committee	Yes	NA
9	Disclosure of events or information: The Company has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	NA
10	Prohibition of Insider Trading: The Company is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes	NA
11	Actions taken by SEBI or Stock Exchange(s), if any: No Action(s) has been taken against the Company/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder [Please refer point(a) and (b) below]	Yes	NA

12	Additional Non-compliances, if any: No additional non-compliance observed for all SEBI regulation/ circular/guidance note etc.	NA	No non-compliance observed for any SEBI regulation/ circular / guidance note etc.
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(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sr. No	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Regulation/ Circular no.	Deviations	Action Taken by	Type of Action	Details of violations	Fine Amount	Observations/ Remarks of the Practising Company Secretary	Management Response	Remarks
<b>Not applicable</b>										

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Regulation/ Circular no.	Deviations	Action Taken by	Type of Action	Details of violations	Fine Amount	Observations/ Remarks of the Practising Company Secretary	Management Response	Remarks
<b>Not applicable</b>										

**For P.S. Rao & Associates  
Company Secretaries**

Sd/-  
**Mohit Gurjar**  
Partner  
M. No. 20557  
C.P. No.: 18644

Place: Hyderabad  
Date : 25.05.2024  
UDIN: A020557F000467850

## Annexure to Corporate Governance Report (ii)

**CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

***(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI  
(Listing Obligations and Disclosure Requirements) Regulations, 2015)***

To  
The Members of  
Radix Industries (India) Limited  
Tanuku

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Radix Industries (India) Limited having CIN: L37200AP1993PLC016785 and having registered office at 4-243, Chivatam, Near NH-5 Road, Tanuku West Godavari District, Andhra Pradesh 534211 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Subclause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal [www.mca.gov.in](http://www.mca.gov.in)) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2023 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India or Ministry of Corporate Affairs or any other Statutory Authority

Sr. No.	Name of Director	DIN	Date of appointment in the Company
1	RAGHU RAMA RAJU GOKARAJU	00453895	29.12.2011
2	PARVATHI GOKARAJU	00453965	18.02.2011
3	GANAPATI RAMA PRABHAKARA RAJU GOKARAJU	00454614	14.02.2011
4	PHANI VARMA KIRAN MANTENA	03177698	14.02.2011
5	SIDDHARDHA KATHARI	07005720	30.10.2014
6	SIVA RAMA PRASAD SURAPANENI	07736609	14.02.2017

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

**For P.S. Rao & Associates  
Company Secretaries**

Place: Hyderabad  
Date : 16.08.2024  
UDIN: A020557F000996831

**Sd/-  
Mohit Gurjar  
Partner  
C.P. No.: 18644**

**Annexure to Corporate Governance Report (iii)****CERTIFICATE FROM COMPANY SECRETARY REGARDING COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE**

To  
The Members,  
**Radix Industries (India) Limited**

We have examined the compliance of conditions of corporate governance by **Radix Industries (India) Limited** for the year ended 31<sup>st</sup> March, 2024, as stipulated in SEBI (Listing Obligation and Disclosure requirements) Regulations, 2015.

The compliance of the conditions of the corporate governance is the responsibility of the Management. Our examination was limited to procedures and implementation thereof, adopted by the company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor expression of the opinion on the financial statements of the Company. In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned listing agreement.

We further state that such compliance is neither an assurance as to the future viability of the company nor the efficiency or effectiveness with which the management has conducted the affairs of the company.

**For P.S. Rao & Associates  
Company Secretaries**

**Sd/-  
Mohit Gurjar  
Partner  
C.P. No.: 18644**

Place: Hyderabad  
Date : 14.08.2024  
UDIN: A020557F000978547



**Annexure to Corporate Governance Report (iv)****CEO /CFO CERTIFICATION TO THE BOARD  
(Pursuant to Regulation 17(8) under Chapter IV of  
Securities Exchange Board of India (Listing Obligations and Disclosure  
Regulations) 2015**

We, **Raghu Rama Raju Gokaraju**, Chairman and Managing Director and **Ganapathi Rama Prabhakara Raju Gokaraju**, Chief Financial Officer of the Company responsible for the finance function hereby certify that:

- (a) We have reviewed the financial statements and the cash flow statement for the year 2023-2024 and that to the best of our knowledge and belief:
- (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (ii) these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations, including adoption of accounts in the IND AS format for the Current and Previous Year.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the company during the year 2023-24, which are fraudulent, illegal or violative of the company's code of conduct.
- (c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the company pertaining to financial reporting and have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (d) We have indicated to the auditors and the Audit committee :
- (i) significant changes in internal control over financial reporting during the year 2023-2024
  - (ii) significant changes in accounting policies during the year 2023-2024 and that the same have been disclosed in the notes to the financial statements;
  - (iii) There were no instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the company's internal control system over financial reporting.

**Sd/-**  
**Raghu Rama Raju Gokaraju**  
**Chairman & Managing Director**  
**(DIN: 00453895)**

**Sd/-**  
**Ganapathi Rama Prabhakara Raju Gokaraju**  
**Director & Chief Financial Officer**  
**(DIN : 00454614)**

Place: Tanuku  
Date : 20.05.2024

**INDEPENDENT AUDITOR'S REPORT**

To

THE MEMBERS OF  
RADIX INDUSTRIES (INDIA) LIMITED,  
CHIVATAM, TANUKU.

**Report on the Audit of the Financial Statements****Opinion**

We have audited the accompanying financial statements of **RADIX INDUSTRIES (INDIA) LIMITED** ("the Company"), which comprise the balance sheet as at 31st March 2024, the statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the statement of changes in equity for the year then ended on that date, and notes to financial statements, including a summary of material accounting policies and other explanatory information (herein after referred to as the "financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affair of the Company as at 31 March 2024, and its profit, total comprehensive income, its cash flows and the changes in equity for the year ended on that date.

**Basis for Opinion**

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

**Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to communicate in our report."

**Information other than the Financial Statements and Auditor's Report thereon**

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and analysis, Board's Report and Annexures to Board's Report, Business responsibility Report, Corporate governance and Shareholder's Information, but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including Ind AS specified under Section 133 of the Act.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Company's Board of Directors are also responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 1 Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.

- 1 Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- 1 Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 1 Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal financial control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on Other Legal and Regulatory Requirements:**

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in the "**Annexure A**" a statement on the matters specified in the paragraphs 3 and 4 of the Order, to the extent applicable.
2. As required by section 143(3) of the Act, based on our audit, we report that:
  - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - b. In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books except for the matters stated in the paragraph vi below, on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.
  - c. The Balance Sheet, the Statement of Profit and Loss including other comprehensive income, the Cash Flow Statement and Statement of changes in Equity dealt with by this Report are in agreement with the books of account.
  - d. In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act.

- e. On the basis of the written representations received from the directors as on 31st March, 2024 taken on record by the Board of Directors, none of the directors are disqualified as on 31st March, 2024 from being appointed as a director in terms of Section 164(2) of the Act.
- f. The modifications relating to the maintenance of accounts and other matters connected therewith are as stated in the paragraph b above on reporting under section 143(3) (b) of the Act and paragraph iv below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.
- g. With respect to the adequacy of internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate report in "**Annexure B**". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls with reference to financial statements.
- h. With respect to the other matters to be included in the Auditors Report in accordance with the requirements of Section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid /payable by the Company to its directors during the year is in accordance with the provisions of Section 197 of the Act.
- i. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rule, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Company does not have any pending litigations which would impact its financial position as on reporting date.
  - ii. The Company did not have any long-term contracts including derivatives contracts for which there were any material foreseeable losses.
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
  - iv.
    - (a) The Management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
    - (b) The Management has represented, that, to the best of its knowledge and belief, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
    - (c) Based on the audit procedures performed that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
  - v.
    - (a) The final dividend proposed in the previous year, declared and paid by the Company during the year is in accordance with Section 123 of the Act, as applicable.

- (b) As stated in Note 42 to the financial statements, the Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend proposed is in accordance with Section 123 of the Act, as applicable.
- vi. Based on our examination which included test checks and information given to us, the Company has used accounting software for maintaining its books of account, which did not have a feature of recording audit trail (edit log) facility throughout the year for all relevant transactions recorded in the respective software, hence we are unable to comment on audit trail feature of the said software.

For **M/s. K.S.RAO & Co.**,  
Chartered Accountants  
Firm Reg. No. 003109S

**Sd/-**  
**(K. VAMSI KRISHNA)**  
Partner

Place: Tanuku (Camp)  
Date : 20<sup>th</sup> May, 2024

ICAI Memb.No. 238809  
UDIN: 24238809BKGZTF3628

**“Annexure A” to the Independent Auditor's report****(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)**

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

- (i) (a) [A]. The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment, Capital work-in-progress and relevant details of right-of-use assets.  
  
[B]. The Company has no intangible assets hence clause 3(i) (a) (B) of the order is not applicable to the company.
- (b) Some of the property, plant and equipment, capital work-in-progress and right-of-use assets were physically verified during the year by the Management in accordance with a regular programme of verification, the periodicity of such verification which in our opinion is reasonable having regard to the size of the Company and the nature of its activities. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
- (c) The Company does not have any immovable properties (other than immovable properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee). Accordingly clause 3 (i) (c) of the order is not applicable to the company.
- (d) The Company has not revalued any of its property, plant and equipment (including right-of-use assets) during the year.
- (e) No proceedings have been initiated during the year or are pending against the Company as at March 31, 2024 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.
- (ii) (a) The inventories were physically verified during the year by the Management at reasonable intervals. In our opinion and based on information and explanations given to us, the coverage and procedure of such verification by the Management is appropriate having regard to the size of the Company and the nature of its operations. No discrepancies of 10% or more in the aggregate for each class of inventories were noticed on such physical verification of inventories/alternate procedures performed as applicable, when compared with the books of account.
- (b) According to the information and explanations given to us, the Company has been sanctioned working capital limits in excess of ₹ 5 crores, in aggregate, at points of time during the year, from banks or financial institutions on the basis of security of current assets. In our opinion and according to the information and explanations given to us, the quarterly returns and statements comprising stock statements and book debt statements filed by the Company with such banks or financial institutions are in agreement with the unaudited books of account of the Company of the respective quarters and no material discrepancies have been observed.
- (iii) During the year, the company has not made investments, provided any guarantee or security, or granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnerships or any other parties hence clause 3(iii) (a) to 3(iii) (f) is not applicable to the company.
- (iv) According to the information and explanations given to us and on the basis of our examination of records of the Company, the Company has not granted any loans, investments, guarantees, and security as specified under section 185 or 186 of the Companies Act 2013.

- (v) The Company has not accepted any deposits or amounts which are deemed to be deposits from the public. Accordingly, clause 3(v) of the Order is not applicable to the Company.
- (vi) We have broadly reviewed the books of account maintained by the Company pursuant to rules made by the central government for the maintenance of cost records under section 148(1) of the Act in respect of company's products and are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. However, we have not made a detailed examination of the cost records with a view to determine whether they are accurate and complete.
- (vii) In respect of statutory dues:
- (a) Undisputed statutory dues, including Goods and Services Tax, Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Service Tax, Duty of Custom, Duty of Excise, Value Added Tax, cess and other material statutory dues applicable to the Company have been regularly deposited by it with the appropriate authorities in all cases during the year.
- There were no undisputed amounts payable in respect of Goods and Services Tax, Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Service Tax, Duty of Custom, Duty of Excise, Value Added Tax, cess and other material statutory dues in arrears as at March 31, 2024 for a period of more than six months from the date they became payable.
- (b) There are no dues in respect of the statutory dues referred to in sub-clause (a) above which have not been deposited as on 31st March, 2024 on account of disputes.
- (viii) There were no transactions relating to previously unrecorded income that were surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 (43 of 1961) during the year. Hence clause 3(viii) of the order is not applicable to the company.
- (ix). (a). In our opinion, the Company has not defaulted in the repayment of loans or other borrowings or in the payment of interest thereon to any lender during the year.
- (b). The Company has not been declared wilful defaulter by any bank or financial institution or Government or any Government authority.
- (c). The Company has not taken any term loan during the year and there are no unutilised term loans at the beginning of the year and hence, reporting under clause (ix) (c) of the Order is not applicable.
- (d). On an overall examination of the financial statements of the Company, funds raised on short-term basis have, prima facie, not been used during the year for long-term purposes by the Company.
- (e). The Company does not hold any investment in any subsidiary, associates or joint venture during the year ended 31st March, 2024. According to the information and explanations given to us and on an overall examination of the financial statements of the company, we report that the company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures. Hence clause 3(ix) (e) of the order is not applicable.
- (f). The Company does not hold any investment in any subsidiary, associates or joint venture during the year ended 31st March, 2024. According to the information and explanations given to us and procedures performed by us, we report that the company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies. Hence clause 3(ix)(f) of the order is not applicable.
- (x). (a). The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause (x) (a) of the Order is not applicable.



- (b). During the year the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause (x) (b) of the Order is not applicable to the Company.
- (xi). (a). To the best of our knowledge, no fraud by the Company and no material fraud on the Company has been noticed or reported during the year.
- (b). To the best of our knowledge, no report under sub section (12) of Section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under Rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
- (c). As represented to us by the Management, there were no whistle blower complaints received by the Company during the year.
- (xii). The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.
- (xiii). In our opinion, the Company is in compliance with Section 177 and 188 of the Companies Act, where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- (xiv). (a). In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
- (b). We have considered the internal audit reports of the company issued till date for the period under audit.
- (xv). In our opinion during the year the Company has not entered into any non-cash transactions with any of its directors or persons connected with its directors and hence provisions of Section 192 of the Companies Act, 2013 are not applicable to the Company.
- (xvi). (a). In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi) (a), (b) and (c) of the Order is not applicable.
- (b). In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- (xvii). The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- (xviii). There has been no resignation of the statutory auditors of the Company during the year.
- (xix). On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

- (xx). Since the provisions of Section 135 of the Companies Act, 2013 with regard to corporate social responsibility are not applicable to the company hence clause 3(xx) (a) and (b) of the order is not applicable.
- (xxi). The reporting under Clause 3(xxi) of the Order is not applicable in respect of audit of standalone financial statements. Accordingly, no comment in respect of the said clause has been included in this report.

Place: Tanuku (Camp)  
Date : 20<sup>th</sup> May, 2024

**For M/s. K.S.RAO & Co.,**  
Chartered Accountants  
Firm Reg. No. 003109S

**Sd/-**  
**(K.VAMSI KRISHNA)**  
Partner  
ICAI Memb.No. 238809  
UDIN: 24238809BKGZTF3628

**ANNEXURE-B**

**(Referred to in paragraph 2(g) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)**

**Report on the Internal Financial Controls with reference to financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")**

We have audited the internal financial controls with reference to financial statements of **RADIX INDUSTRIES (INDIA) LIMITED** ("the Company") as of March 31, 2024 in conjunction with our audit of the financial statements of the company for the year ended on that date.

**Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls with reference to financial statements based on the internal control with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

**Auditor's Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under section 143(10) of the Companies Act, 2013 to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

**Meaning of Internal Financial Controls with reference to financial statements**

A Company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that

- 1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;

- 2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- 3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

**Inherent Limitations of Internal Financial Controls with reference to financial statements**

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**Opinion**

In our opinion, to the best of our information and according to the explanations given to us the Company has, in all material respects, an adequate internal financial controls system with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at 31st March, 2024, based on the criteria for internal financial control with reference to financial statements established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Place: Tanuku (Camp)

Date : 20<sup>th</sup> May 2024

For **M/s. K.S.RAO & Co.,**  
Chartered Accountants  
Firm Reg. No. 003109S

**Sd/-**  
**(K.VAMSI KRISHNA)**  
Partner  
ICAI Memb.No.238809  
UDIN: 24238809BKGZTF3628

BALANCE SHEET AS AT 31<sup>st</sup> MARCH, 2024

(Rs. in Lakhs)

PARTICULARS	Note No.	As at 31.03.2024	As at 31.03.2023
<b>A. ASSETS:</b>			
<b>(1) Non-current assets</b>			
(a) Property, Plant and Equipment	3	47.17	24.03
(b) Right-of-use assets	3.1	25.58	29.23
(c) Capital work-in-progress	3	228.06	172.92
(d) Deferred tax assets (net)	4	1.94	2.41
(e) Other non-current assets	5	0.51	24.49
Total Non-current assets		303.26	253.08
<b>(2) Current assets</b>			
(a) Inventories	6	1549.89	1710.15
(b) Financial Assets			
(i) Trade Receivables	7	108.11	97.39
(ii) Cash and cash equivalents	8	12.97	12.31
(iii) Bank balances other than (ii) above	9	1.37	1.60
(iv) Others financial assets	10	0.01	2.43
(c) Other current assets	11	3.80	2.23
Total Current assets		1676.15	1826.11
<b>TOTAL ASSETS:</b>		<b>1979.41</b>	<b>2079.19</b>
<b>B. EQUITY AND LIABILITIES</b>			
<b>EQUITY</b>			
(a) Equity Share capital	12	1500.72	1500.72
(b) Other Equity			
(i) Reserves and surplus	13	396.42	323.01
Total Equity		1897.14	1823.73
<b>LIABILITIES</b>			
<b>(1) Non - current liabilities</b>			
(a) Financial Liabilities			
(i) borrowings	14	-	51.38
(ia) Lease liabilities	15	25.39	28.35
(ii) Other financial liabilities		-	-
(b) Provisions		-	-
(c) Other non-current liabilities		-	-
Total Non-current liabilities		25.39	79.73
<b>(2) Current liabilities</b>			
(a) Financial Liabilities			
(i) borrowings	16	48.42	167.28
(ia) Lease liabilities	17	2.95	2.34
(ii) Trade payables		-	-
Total outstanding dues of MSME		-	-
Total outstanding dues of creditors other than MSME		-	-
(iii) Other financial liabilities	18	1.37	1.60

(Rs. in Lakhs)

PARTICULARS	Note No.	As at 31.03.2024	As at 31.03.2023
(b) Provision	19	3.75	3.97
(c) Current Tax Liabilities (Net)	20	0.39	0.54
Total Current liabilities		56.88	175.73
Total Liabilities		82.27	255.46
<b>TOTAL EQUITY AND LIABILITIES:</b>		<b>1979.41</b>	<b>2079.19</b>
Corporate information and Material accounting policies	1 & 2		

Note: The accompanying notes are an integral part of the financial statements.  
As per our report of even date

For **M/s.K.S.RAO & Co.,**  
Chartered Accountants  
FRN: 003109S

**Sd/-**  
**K.VAMSI KRISHNA**  
Partner  
ICAI M.No.238809  
UDIN: 24238809BKGZTF3628

Place: Chivatam  
Date : 20-05-2024

**For RADIX INDUSTRIES (INDIA) LIMITED**

**Sd/-**  
**GOKARAJU RAGHU RAMA RAJU**  
Chairman & Managing Director  
DIN: 00453895

**Sd/-**  
**GOKARAJU PARVATHI**  
Director  
DIN: 00453965

**Sd/-**  
**G. GANAPATHI RAMA PRABHAKARA RAJU**  
Director & CFO  
DIN: 00454614

**Sd/-**  
**P. LENIN BABU**  
Company Secretary  
M.No - A26816

**STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31st MARCH, 2024**

(Rs. in Lakhs)

Sr. No.	PARTICULARS	Note No.	For the year ended 31st March 2024	For the year ended 31st March 2023
	<b>Income</b>			
I	Revenue from operations	21	3300.49	2626.61
II	Other Income	22	12.68	0.31
III	<b>Total Revenue (I+II)</b>		<b>3313.17</b>	<b>2626.92</b>
IV	<b>Expenses</b>			
	a. Cost of Materials Consumed	23	1588.46	1955.82
	b. Purchases of stock-in-trade		1171.53	215.92
	c. Changes in inventories of finished goods, work-in-progress and stock-in-trade		-	
	d. Employee benefits expense	24	41.22	44.21
	e. Finance Costs	25	36.34	27.89
	f. Depreciation and Amortisation expense	3	9.15	6.08
	g. Other Expenses	26	165.65	172.50
	<b>Total Expenses (IV)</b>		<b>3012.35</b>	<b>2422.42</b>
V	<b>Profit before exceptional items and tax (III-IV)</b>		<b>300.82</b>	<b>204.50</b>
VI	Exceptional Items		-	
VII	<b>Profit before tax (V-VI)</b>		<b>300.82</b>	<b>204.50</b>
VIII	<b>Tax expense:</b>			
	(1) Current Tax	37	76.99	51.93
	(2) Adjustment of Tax expense for earlier years		(0.13)	(0.01)
	(3) Deferred tax	37	0.48	(0.29)
			77.34	51.63
IX	<b>Profit for the year after tax (VII-VIII)</b>		<b>223.48</b>	<b>152.87</b>
X	<b>Other Comprehensive income</b>			
	A (i) items that will not be reclassified to profit or loss		-	-
	(ii) Income tax relating to items that will not be reclassified to profit or loss		-	-
	B (i) Items that will be reclassified to profit or loss		-	-
	(ii) Income tax relating to items that will be reclassified to profit or loss		-	-
XI	<b>Total Comprehensive Income for the period (IX + X)</b> (Comprising profit and other Comprehensive Income for the period)		<b>223.48</b>	<b>152.87</b>
XII	<b>Earning per equity share (of ₹) 10/- each)</b>			
	(1) Basic (₹)	36	1.49	1.02
	(2) Diluted (₹)	36	1.49	1.02
	Corporate information and Material accounting policies	1 & 2		

Note: The accompanying notes are an integral part of the financial statements.  
As per our report of even date

For **M/s.K.S.RAO & Co.,**  
Chartered Accountants  
FRN: 003109S

**Sd/-**  
**K.VAMSI KRISHNA**  
Partner  
ICAI M.No.238809  
UDIN: 24238809BKGZTF3628

Place: Chivatam  
Date : 20-05-2024

For **RADIX INDUSTRIES (INDIA) LIMITED**

**Sd/-**  
**GOKARAJU RAGHU RAMA RAJU**  
Chairman & Managing Director  
DIN: 00453895

**Sd/-**  
**GOKARAJU PARVATHI**  
Director  
DIN: 00453965

**Sd/-**  
**G. GANAPATHI RAMA PRABHAKARA RAJU**  
Director & CFO  
DIN: 00454614

**Sd/-**  
**P. LENIN BABU**  
Company Secretary  
M.No - A26816



**CASH FLOW STATEMENT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2024**

(Rs. in Lakhs)

P A R T I C U L A R S	For the year ended 31st March 2024	For the year ended 31st March 2023
<b>I CASH FLOW FROM OPERATING ACTIVITIES</b>		
<b>Profit before exceptional items and tax</b>		
Profit from continuing operations	300.82	204.50
Profit from discontinued operations	-	-
<b>Profit before tax</b>	<b>300.82</b>	<b>204.50</b>
<b>Adjustments for</b>		
Depreciation and amortization expense	9.15	6.08
Finance costs	36.34	27.89
Net unrealised foreign exchange gain	(1.98)	(0.16)
Operating profit before working capital changes	344.33	238.31
<b>Movements in working capital</b>		
<b>Adjustments for (increase)/decrease in operating assets:</b>		
Inventories	160.26	515.94
Trade receivables	(9.09)	73.33
Other financial assets	2.42	8.59
Other current assets	(1.57)	1.21
<b>Adjustments for increase/(decrease) in operating liabilities:</b>		
Other current liabilities	(0.22)	(11.29)
Other financial liabilities	(0.23)	(1.05)
Cash generated from operations	495.90	825.04
Less: Direct taxes paid	77.02	53.01
<b>Net cash generated from operating activities (A)</b>	<b>418.88</b>	<b>772.03</b>
<b>II CASH FLOW FROM INVESTMENT ACTIVITIES</b>		
Purchase of property, plant and equipments/Capital Work-in-progress	(83.78)	(106.21)
Bank balances not considered as cash and cash equivalents (net)	0.23	0.13
Non-current assets	23.98	(3.65)
<b>Net cash flows used in investing activities (B)</b>	<b>(59.57)</b>	<b>(109.73)</b>
<b>III CASH FLOW FROM FINANCING ACTIVITIES</b>		
Repayment of borrowings	(170.24)	(645.49)
Repayment of Lease liabilities	(4.20)	(4.20)
Finance costs	(34.49)	(25.88)
Dividends paid	(150.07)	(150.07)
<b>Net Cash flows/(used in) Financing Activities (C)</b>	<b>(359.00)</b>	<b>(825.64)</b>
<b>Net increase/(decrease) in Cash and Cash equivalents (A+B+C)</b>	<b>0.31</b>	<b>(163.34)</b>
Cash and cash equivalents at the beginning of the Year	12.31	175.65
Effects of exchange rate changes on the balance of cash and cash equivalents held in foreign currencies	0.35	-
<b>Cash and cash equivalents at the end of the year (Refer Note No.8)</b>	<b>12.97</b>	<b>12.31</b>

Note:

- i) The accompanying notes are an integral part of the financial statements.
- ii) The above Cash Flow Statement has been prepared under the "Indirect Method" as set out in the Indian Accounting Standard (Ind AS - 7) - Statement of Cash Flows.
- iii) Reconciliation of liabilities from financing activities for the year ended March 31, 2024 and March 31, 2023 Refer Note No.38

For **M/s.K.S.RAO & Co.,**  
Chartered Accountants  
FRN: 003109S

**Sd/-**  
**K.VAMSI KRISHNA**  
Partner  
ICAI M.No.238809  
UDIN: 24238809BKGZTF3628

Place: Chivatam  
Date : 20-05-2024

For **RADIX INDUSTRIES (INDIA) LIMITED**

**Sd/-**  
**GOKARAJU RAGHU RAMA RAJU**  
Chairman & Managing Director  
DIN: 00453895

**Sd/-**  
**GOKARAJU PARVATHI**  
Director  
DIN: 00453965

**Sd/-**  
**G. GANAPATHI RAMA PRABHAKARA RAJU**  
Director & CFO  
DIN: 00454614

**Sd/-**  
**P. LENIN BABU**  
Company Secretary  
M.No - A26816

## Statement of changes in equity for the year ended March 31, 2024

## A. EQUITY SHARE CAPITAL

## 1) Current reporting period

(Rs. in Lakhs)

Balance at the beginning of the current reporting period	Changes in equity share capital due to prior period errors	Restated balance at the beginning of the current reporting period	Changes in equity share capital during the current year	Balance at the end of the current reporting period
1500.72	-	1500.72	-	1500.72

## 2) Previous reporting period

(Rs. in Lakhs)

Balance at the beginning of the previous reporting period	Changes in equity share capital due to prior period errors	Restated balance at the beginning of the previous reporting period	Changes in equity share capital during the previous year	Balance at the end of the previous reporting period
1500.72	-	1500.72	-	1500.72

## B. OTHER EQUITY

(Rs. in Lakhs)

Particulars	Reserves and surplus				Other items of Other Comprehensive Income (Specify nature)	Total
	Capital reserve	Securities Premium	General reserve	Retained earnings		
<b>Balance at the end of reporting period 31st March 2022</b>	<b>103.83</b>	-	-	<b>216.38</b>	-	<b>320.21</b>
Total Comprehensive Income for the year	-	-	-	152.87	-	152.87
Other Comprehensive Income (OCI) for the Year	-	-	-	-	-	-
Final dividends	-	-	-	(150.07)	-	(150.07)
<b>Balance at the end of reporting period 31st March 2023</b>	<b>103.83</b>	-	-	<b>219.18</b>	-	<b>323.01</b>
Total Comprehensive Income for the year	-	-	-	223.48	-	223.48
Other Comprehensive Income (OCI) for the Year	-	-	-	-	-	-
Final dividends	-	-	-	(150.07)	-	(150.07)
<b>Balance at the end of reporting period 31st March 2024</b>	<b>103.83</b>	-	-	<b>292.59</b>	-	<b>396.42</b>

Note: The accompanying notes are an integral part of the financial statements.  
As per our report of even date

For **M/s.K.S.RAO & Co.,**  
Chartered Accountants  
FRN: 003109S

**Sd/-**  
**K.VAMSI KRISHNA**  
Partner  
ICAI M.No.238809  
UDIN: 24238809BKGZTF3628

Place: Chivatam  
Date : 20-05-2024

For **RADIX INDUSTRIES (INDIA) LIMITED**

**Sd/-**  
**GOKARAJU RAGHU RAMA RAJU**  
Chairman & Managing Director  
DIN: 00453895

**Sd/-**  
**GOKARAJU PARVATHI**  
Director  
DIN: 00453965

**Sd/-**  
**G. GANAPATHI RAMA PRABHAKARA RAJU**  
Director & CFO  
DIN: 00454614

**Sd/-**  
**P. LENIN BABU**  
Company Secretary  
M.No - A26816

**NOTES TO THE FINANCIAL STATEMENTS****1. Corporate Information**

Radix Industries (India) Limited (the company) is a public limited company domiciled in India and incorporated under the provisions of the Companies Act, 1956 vide CIN No: L37200AP1993PLC016785. Its shares are listed on Bombay Stock exchange. The company is engaged in the manufacturing and selling of human hair products.

**2. Material Accounting Policies and Key Accounting Estimates and Judgements****A. Statement of compliance**

These financial statements are prepared in accordance with Indian Accounting Standards "Ind AS" notified under Section 133 of the Companies Act, 2013 "the Act" read together with the Companies (Indian Accounting Standards) Rules, 2015 (as amended). The financial statements have also been prepared in accordance with the relevant presentation requirements of the Act

**B. Basis of preparation and presentation**

These financial statements have been prepared on historical cost convention and on an accrual basis except for certain financial instruments that are measured at fair values at the end of each reporting period, as explained in the accounting policies set out below. These financial statements are presented in Indian Rupees which is also the Company's functional currency.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

**C. Operating Cycle**

All assets have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Act and Ind AS 1 -Presentation of Financial Statements, based on the nature of the products and the time between the acquisition of assets for processing and their realization in cash and cash equivalents.

**D. Use of estimates and judgements**

The estimates and judgments used in the preparation of the financial statements are continuously evaluated by the Company and are based on historical experience and various other assumptions and factors (including expectations of future events) that the Company believes to be reasonable under the existing circumstances. Differences between actual results and estimates are recognized in the period in which the results are known/materialized. The said estimates are based on the facts and events, that existed as at the reporting date, or that occurred after that date but provide additional evidence about conditions existing as at the reporting date.

**E. Property, plant and equipment**

Freehold Land is carried at historical cost. All other items of Property Plant and Equipment are stated at cost of acquisition or construction less accumulated depreciation / amortization and impairment, if any. Cost includes purchase price, taxes and duties, Labour cost and directly attributable overheads incurred upto the date the asset is ready for its intended use. However, cost excludes Excise Duty, Value Added Tax and Service Tax, to the extent credit of the duty or tax is availed of.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as separate asset is de-recognized when replaced. All other repairs and maintenance are charged to Profit or Loss during the reporting period in which they are incurred.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss within other gains/ (losses).

#### **Depreciation and amortization**

Depreciation on property, plant and equipment has been provided on the written down value method as per the useful life prescribed in Schedule II to the Act.

Assets individually costing ` 5,000 and below are fully depreciated in the year of acquisition.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the net disposal proceeds and the carrying amount of the asset and is recognised in the Statement of Profit and Loss when the asset is derecognised.

#### **F. Capital work-in-progress**

Projects under commissioning and other Capital work-in-progress are carried at cost comprising of direct and indirect costs, related incidental expenses and attributable interest. Depreciation on Capital work-in-progress commences when assets are ready for their intended use and transferred from Capital work-in-progress Group to Tangible Fixed Assets Group.

#### **G. Impairment of assets**

Impairment loss, if any, is provided to the extent, the carrying amount of assets or cash generating units exceed their recoverable amount.

Recoverable amount is higher of an asset's net selling price and its value in use. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of an asset or cash generating unit and from its disposal at the end of its useful life.

Impairment loss recognised in prior years are reversed when there is an indication that the impairment losses recognised no longer exist or have decreased. Such reversals are recognised as an increase in carrying amounts of assets to the extent that it does not exceed the carrying amounts that would have been determined (net of amortization or depreciation) had no impairment loss been recognised in previous years.

#### **H. Foreign currency transactions and translations**

In preparing the financial statements of the Company, transactions in currencies other than the entity's functional currency (foreign currencies) are recognised at the rate of exchange prevailing at the dates of the transactions. The date of transaction for the purpose of determining the exchange rate on initial recognition of the related asset, expense or income (part of it) is the date on which the entity initially recognises the non-monetary asset or non-monetary liability arising from payment or receipt of advance consideration. Monetary assets and liabilities relating to foreign currency transactions remaining unsettled at the end of each reporting period are translated at the exchange rates prevailing at that date. Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

#### **I. Government grants**

Government grants are recognised when there is reasonable assurance that the grant will be received, and the Company will comply with the conditions attached to the grant.

Government grants related to revenue are recognised on a systematic basis in the Statement of Profit and Loss over the periods necessary to match them with the related costs which they are intended to compensate. Such grants are deducted in reporting the related expense. When the grant relates to an asset, it is recognised as deferred revenue in the Balance Sheet and transferred to the Statement of Profit and Loss on a systematic and rational basis over the useful lives of the related assets.

The benefit of a government loan at a below-market rate of interest is treated as a government grant, measured as the difference between proceeds received and the fair value of the loan based on prevailing market interest rates.

#### **J. Employee benefits**

##### **(i) Defined contribution plans**

The Company's contributions to Provident Fund (Government administered), Employees' State Insurance Scheme and Superannuation Fund (under a scheme of Life Insurance Corporation of India), considered as defined contribution plans are charged as an expense in the Statement of Profit and Loss when the employees have rendered services entitling them to the contributions.

##### **ii) Defined benefit plans:**

The Company does not have any Post-employment obligations like gratuity since the payment of gratuity Act is not applicable to the Company.

#### **K. Revenue recognition**

##### **Sale of goods:**

Revenue is recognised net of returns and discounts, when control over the goods is transferred to the customer which is mainly upon delivery of goods as per the terms of contracts with customers.

##### **Sale of services:**

Revenue from sale of services is recognised based on the contracts with customers and when the services are rendered by measuring progress towards satisfaction of performance obligation for such services.

##### **Other Income:**

Interest income is recognised using effective interest method. Dividend income is accounted for in the year when the right to receive such dividend is established and the amount of dividend can be measured reliably.

#### **L. Leases**

The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether, (i) the contract involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset.

At the date of commencement of the lease, the Company recognizes a right-of-use asset (ROU) and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and low value leases. For these short-term and low value leases, the Company recognizes the lease payments as an operating expense on a straightline basis over the term of the lease.

Certain lease arrangements includes the options to extend or terminate the lease before the end of the lease term. ROU assets and lease liabilities includes these options when it is reasonably certain that they will be exercised.

The right-of-use assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. Right of use assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

The lease liability is initially measured at amortized cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are remeasured with a corresponding adjustment to the related right of use asset if the Company changes its assessment if whether it will exercise an extension or a termination option.

Lease liability and ROU asset have been separately presented in the Balance Sheet and lease payments have been classified as financing cash flows.

#### **M. Financial instruments, Financial assets, Financial liabilities**

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial assets and financial liabilities are recognized when the Company becomes a party to the contractual provisions of the relevant instrument and are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities measured at fair value through profit or loss) are added to or deducted from the fair value on initial recognition of financial assets or financial liabilities. Transaction costs directly attributable to the acquisition of financial asset or financial liabilities at fair value through profit or loss are recognized immediately in the Statement of Profit and Loss.

Purchase or sale of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trade) are recognised on the trade date i.e. the date when the Company commits to purchase or sell the asset.

The classification of financial instruments depends on the objective of the Company's business model for which it is held and on the substance of the contractual terms / arrangements. Management determines the classification of its financial instruments at initial recognition.

##### **i) Financial assets**

Recognition: Financial assets include Investments, Trade receivables, Security Deposits, Cash and cash equivalents. Such assets are initially recognised at transaction price when the Company becomes party to contractual obligations. The transaction price includes transaction costs unless the asset is being fair valued through the Statement of Profit and Loss.

Classification: Financial assets are classified as those measured at:

- a) amortised cost, where the financial assets are held within a business model solely for collection of cash flows arising from payments of principal and/ or interest as per contractual terms. Such assets are subsequently measured at amortised cost using the effective interest method, less any impairment loss.
- b) fair value through other comprehensive income (FVTOCI), where the financial assets



are held not only for collection of cash flows arising from payments of principal and interest but also from the sale of such assets. Such assets are subsequently measured at fair value, with unrealised gains and losses arising from changes in the fair value being recognised in other comprehensive income.

- c) fair value through profit or loss (FVTPL), where the assets are managed in accordance with an approved investment strategy that triggers purchase and sale decisions based on the fair value of such assets. Such assets are subsequently measured at fair value, with unrealised gains and losses arising from changes in the fair value being recognised in the Statement of Profit and Loss in the period in which they arise.

FVTPL is a residual category for financial assets. Any financial asset which does not meet the criteria for categorization as at amortised cost or as FVTOCI, is classified as FVTPL.

## ii) Financial liabilities

Borrowings, trade payables and other financial liabilities are initially recognised at the value of the respective contractual obligations. They are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

Financial liabilities are derecognised when the liability is extinguished, that is, when the contractual obligation is discharged, cancelled and on expiry. The difference between the carrying amount of the financial liabilities de-recognised and the consideration paid and payable is recognised in the Statement of Profit and Loss.

### Offsetting Financial Instruments

Financial assets and liabilities are offset and the net amount is included in the Balance Sheet where there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously.

## N. Income Taxes

Income tax expense represents the sum of the tax currently payable and deferred tax. Current and deferred tax are recognised in the Statement of Profit and Loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively.

### Current Tax

Current tax is measured at the amount expected to be paid to or recovered from the taxation authorities based on the taxable profit for the year. Taxable profit differs from Profit before tax as reported in the Statement of Profit and Loss because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible under the Income Tax Act, 1961. The tax rates and tax laws used to compute the current tax amount are those that are enacted by the reporting date and applicable for the period. The Company offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis or to realize the asset and liability simultaneously.

### Deferred Tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and

liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from the initial recognition (other than in a business combination) of assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of such deferred tax assets to be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting date. Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset the corresponding current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority.

#### **O. Provisions, Contingent Liabilities and Contingent assets**

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle such obligation and a reliable estimate can be made of the amount of such obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be recovered and the amount of the receivable can be measured reliably.

A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not require an outflow of resources embodying economic benefits or the amount of such obligation cannot be measured reliably. When there is a possible obligation or a present obligation in respect of which likelihood of outflow of resources embodying economic benefits is remote, no provision or disclosure is made.

#### **P. Earnings per share**

Basic earnings per share is computed by dividing profit or loss attributable to equity shareholders by the weighted average number of equity shares outstanding during the year. Diluted earnings per share is determined by adjusting the profit or loss attributable to equity shareholders and the weighted average number of equity shares outstanding for the effects of all dilutive potential equity shares.

#### **Q. Cash and cash equivalents**

For the purpose of presentation in the statement of cash flows, cash and cash equivalents include cash on hand, deposits held at call with financial institutions/banks, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the balance sheet..

#### **R. Borrowings**

Borrowing cost incurred in connection with the funds borrowed for acquisition/erection of assets that necessarily take substantial period of time to get ready for intended use, are capitalized as

part of such assets. Interest income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing cost eligible for capitalization. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs. All other borrowing costs are charged to revenue.

**S. Inventories**

Inventories are stated at the lower of cost and net realizable value. Net realizable value represents the estimated selling price for inventories less all estimated costs of completion and cost necessary to make the sale.

- i) Cost of raw materials, components, stores, spares are valued at cost, determined on a first-in-first-out basis.
- ii) Materials and supplies held for use in production of inventories are not written down if the finished products in which they will be used are expected to be sold at or above cost. Slow and non-moving material, obsolesces, defective inventories are duly provided for.
- iii) By-products and scrap are valued at net realizable value and it is reduced from cost of the main product.
- iv) Excess/ shortages, if any, arising on physical verification are absorbed in the respective consumption accounts.
- v) The net realisable value of work-in-progress is determined with reference to the selling prices of related finished products.

**T. Cash flow statement:**

Cash flows are reported using the indirect method, whereby the profit for the period is adjusted for the effects of transactions of non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the company are segregated.

**Fixed Assets**  
**Note No - 3 PROPERTY, PLANT AND EQUIPMENT AND CAPITAL WORK-IN-PROGRESS** (Rs. in lakhs)

S. No.	Name of the Asset	GROSS BLOCK			DEPRECIATION BLOCK				NET BLOCK		
		Cost As on 01.04.2023	Additions during the year	Deductions during the year	Total Cost upto 31.03.2024	Depreciation Upto 31.03.2023	Depreciation for the year	Depreciation on Deductions	Depreciation Upto 31.03.2024	W.D.V As on 31.03.2024	W.D.V As on 31.03.2023
1	Plant & Machinery	53.22	28.26	-	81.48	31.02	5.22	-	36.24	45.24	22.20
2	Office equipment	10.67	0.11	-	10.78	9.82	0.16	-	9.98	0.80	0.85
3	Computers	3.42	0.27	-	3.69	3.35	0.11	-	3.46	0.23	0.07
4	Vehicles	17.66	-	-	17.66	16.75	0.01	-	16.76	0.90	0.91
	<b>TOTAL:</b>	<b>84.97</b>	<b>28.64</b>	<b>-</b>	<b>113.61</b>	<b>60.94</b>	<b>5.50</b>	<b>-</b>	<b>66.44</b>	<b>47.17</b>	<b>24.03</b>
	Previous year:	71.06	13.91	-	84.97	58.51	2.43	-	60.94	24.03	12.55
5	<b>Capital work-in-progress</b>	<b>172.92</b>	<b>55.14</b>	<b>-</b>	<b>228.06</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>228.06</b>	<b>172.92</b>

NOTE: 1. There are no intangible assets to the company  
 2. No Impairment of Assets held by the company as at 31.03.2024 hence the relevant information is not furnished herein above.  
 3. Refer Note No.27 Capital work-in progress ageing Schedule

**NOTE NO.3.1  
RIGHT OF USE ASSETS(ROU)**

(Rs. in lakhs)

S. No.	Name of the Asset	GROSS BLOCK			DEPRECIATION BLOCK				NET BLOCK		
		Cost As on 01.04.2023	Additions during the year	Deductions during the year	Total Cost upto 31.03.2024	Depreciation Upto 31.03.2023	Depreciation for the year	Depreciation on Deductions	Depreciation Upto 31.03.2024	W.D.V As on 31.03.2024	W.D.V As on 31.03.2023
1	Land	32.88	-	-	32.88	3.65	3.65	-	7.30	25.58	29.23
	<b>TOTAL:</b>	<b>32.88</b>	<b>-</b>	<b>-</b>	<b>32.88</b>	<b>3.65</b>	<b>3.65</b>	<b>-</b>	<b>7.30</b>	<b>25.58</b>	<b>29.23</b>
	Previous year:	-	32.88	-	32.88	-	3.65	-	3.65	29.23	-



(Rs. in lakhs)

Note No.	Schedules Annexed to and Forming Part of Balance Sheet	As at 31.03.2024	As at 31.03.2023
<b>12</b>	<b><u>EQUITY SHARE CAPITAL:</u></b>		
	1. Authorised Share capital 2,70,00,000 (2,70,00,000) Equity Shares of Rs.10/- each	2700.00	2700.00
	2. Issued and subscribed capital 1,50,07,170 (1,50,07,170) Equity shares of Rs.10/- each	1500.72	1500.72
	3. Paid up capital 1,50,07,170 (1,50,07,170) Equity Shares of Rs.10/- each	<b>1500.72</b>	<b>1500.72</b>
	4. The Reconciliation of number of shares:	No.of Shares	No.of Shares
	Number of Shares at the beginning	15007170	15007170
	Add: Bonus shares issued during the year	-	-
	Shares Bought back during the year	-	-
	Number of Shares at the end	<b>15007170</b>	<b>15007170</b>
	5. Terms/Rights attached to equity shares: The company has only one class of equity shares having a face value of Rs. 10 per share. Each shareholder is eligible for one vote per share held.The company declares and pays dividend in Indian rupees.		
	6. During the year,the company has paid final dividend of Rs. 1.00 per share share for FY 2023-24 which resulted in a cash outflow of Rs. 150.07 Lakhs		
	7. In the event of liquidation of the company, the holders of equity Shares will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders		
	8. The details of Share holders holding more than 5% shares.	No.of Shares/ ( % of holding)	No.of Shares/ ( % of holding)
	Name of the Share holder		
	i) Sri Gokaraju Raghu Rama Raju	9247500	9247500
		61.62	61.62
	ii) Smt Gokaraju Parvathi	1995000	1995000
		13.29	13.29
	9. Details of equity shares held by promoters at the end of the year		
	<b>Promoter Name</b>	<b>As at 31st</b>	<b>March 2024</b>
		No of shares	% of Holding
	i) Sri Gokaraju Raghu Rama Raju	9247500	61.62
	ii) Smt Gokaraju Parvathi	1995000	13.29
	iii) Sri Gokaraju Ganapathi Rama Prabhakara Raju	7500	0.05
	<b>Promoter Name</b>	<b>As at 31st</b>	<b>March 2023</b>
		No of shares	% of Holding
	i) Sri Gokaraju Raghu Rama Raju	9247500	61.62
	ii) Smt Gokaraju Parvathi	1995000	13.29
	iii) Sri Gokaraju Ganapathi Rama Prabhakara Raju	7500	0.05
	% change of promoters share holding during the year is <b>Nil</b>		

(Rs. in Lakhs)

Note No.	Schedules Annexed to and Forming Part of Balance Sheet	As at 31.03.2024	As at 31.03.2023
<b>13</b>	<b><u>OTHER EQUITY - RESERVES AND SURPLUS:</u></b>		
	<b>a. Capital Reserve:</b> (Any profit or loss on purchase, sale, issue or cancellation of the company's own equity instruments is transferred to capital reserve)		
	Opening Balance	<b>103.83</b>	<b>103.83</b>
	<b>b. Retained Earnings:</b> (Retained earnings represents the cumulative undistributed profits of the Company and can be utilised in accordance with the provisions of the Companies Act, 2013).		
	Opening Balance	219.18	216.38
	Add: Net Profit transferred from statement of Profit and loss	223.48	152.87
	Closing Balance	<b>442.66</b>	<b>369.25</b>
	Less: Appropriations:		
	Final Dividend on Equity Shares (amount per share Rs. 1.00 (Pr.Year Rs. 1.00))	150.07	150.07
	Closing Balance	150.07	150.07
	<b>Total (a+b)</b>	<b>396.42</b>	<b>323.01</b>
<b>14</b>	<b><u>BORROWINGS (NON CURRENT):</u></b>		
	<b>Secured:</b>		
	<b>From Banks</b>		
	Working Capital Term Loans	-	51.38
		-	<b>51.38</b>
<b>15</b>	<b><u>LEASE LIABILITIES (NON CURRENT)</u></b>		
	Lease liabilities (Refer Note No.30)	25.39	28.35
		<b>25.39</b>	<b>28.35</b>
<b>16</b>	<b><u>BORROWINGS (CURRENT):</u></b>		
	<b>Secured:</b>		
	<b>From Banks</b>		
	Working Capital Limits (Refer Note No.29)	48.42	167.28
		<b>48.42</b>	<b>167.28</b>



(Rs. in Lakhs)

Note No.	Schedules Annexed to and Forming Part of Balance Sheet	As at 31.03.2024	As at 31.03.2023
17	<b>LEASE LIABILITIES (CURRENT)</b>		
	Lease liabilities	2.95	2.34
	<b>(Refer Note No.30)</b>	<b>2.95</b>	<b>2.34</b>
18	<b><u>OTHER FINANCIAL LIABILITIES(CURRENT):</u></b>		
	Unpaid dividends (Refer Note No.41)	1.37	1.60
		<b>1.37</b>	<b>1.60</b>
19	<b><u>PROVISIONS (CURRENT):</u></b>		
	For Expenses	2.58	2.56
	For Employee benefits	0.78	0.98
	For Statutory payables	0.39	0.43
		<b>3.75</b>	<b>3.97</b>
20	<b><u>CURRENT TAX LIABILITIES:</u></b>		
	Income Tax Payable	76.99	51.93
	Less: Advance tax & TDS/TCS	76.60	51.39
	<b>(Refer Note No.37)</b>	<b>0.39</b>	<b>0.54</b>

(Rs. in Lakhs)

Note No.	Schedules Annexed to and Forming Part of Profit & Loss Statement	For the Year Ended 31st March 2024	For the Year Ended 31st March 2023
<b>21</b>	<b>REVENUE FROM OPERATIONS:</b>		
	Sale of Human Hair Products		
	Export	1462.95	1534.47
	Domestic	1825.55	1056.08
	Other Operating revenues		
	a. Export Incentives	11.99	36.06
		<b>3300.49</b>	<b>2626.61</b>
<b>22</b>	<b>OTHER INCOME:</b>		
	Interest Received	1.82	-
	Net foreign exchange gains	10.86	0.31
		<b>12.68</b>	<b>0.31</b>
<b>23</b>	<b>COST OF MATERIALS CONSUMED:</b>		
	Opening stock of Human hair	1700.99	2204.46
	Add: Purchases	1424.21	1452.35
		3125.20	3656.81
	Less: Closing stock of Human hair	1536.74	1700.99
		<b>1588.46</b>	<b>1955.82</b>
<b>24</b>	<b>EMPLOYEE BENEFITS EXPENSE:</b>		
	Salaries and Wages to Employees	26.43	28.79
	Remuneration to Managing Director	12.00	12.00
	Contributions to EPF & ESI	2.01	2.44
	Bonus	0.78	0.98
		<b>41.22</b>	<b>44.21</b>
<b>25</b>	<b>FINANCE COSTS:</b>		
	Interest to bank	31.01	21.12
	Lease obligations	1.85	2.01
	Other Borrowing cost	3.48	4.76
		<b>36.34</b>	<b>27.89</b>

(Rs. in Lakhs)

Note No.	Schedules Annexed to and Forming Part of Profit & Loss Statement	For the Year Ended 31st March 2024	For the Year Ended 31st March 2022
<b>26</b>	<b>OTHER EXPENSES:</b>		
	Stores Consumed	7.09	17.48
	Advertisements	0.55	0.62
	Electricity Charges	3.91	2.45
	Manufacturing Expenses	103.08	98.16
	Repairs & Maintenance	0.05	0.55
	Office and Administrative Expenses	10.93	11.50
	Freight Charges	19.63	24.28
	Bank Charges	3.96	3.99
	Insurance	4.94	5.09
	Payment to Auditors		
	- Towards Statutory Audit	0.59	0.59
	Taxes & Licenses	0.91	0.31
	Miscellaneous Expenses	10.01	7.48
		<b>165.65</b>	<b>172.50</b>

**27. CAPITAL WORK-IN-PROGRESS AGEING SCHEDULE**

(Rs. in Lakhs)

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
<b>As at 31st March,2024</b>					
Projects in progress	55.14	92.29	52.19	28.44	228.06
Projects temporarily suspended	-	-	-	-	-
<b>Total</b>	<b>55.14</b>	<b>92.29</b>	<b>52.19</b>	<b>28.44</b>	<b>228.06</b>
<b>As at 31st March,2023</b>					
Projects in progress	92.29	52.19	28.44	-	172.92
Projects temporarily suspended	-	-	-	-	-
<b>Total</b>	<b>92.29</b>	<b>52.19</b>	<b>28.44</b>	<b>-</b>	<b>172.92</b>

There are no capital work-in-progress where completion is overdue against original planned timelines or where estimated cost exceeded its original planned cost as on March 31, 2024.

**28. TRADE RECEIVABLES AGEING SCHEDULE**

(Rs. in Lakhs)

Particulars	Outstanding for following periods from due date of payment As at 31st March 2024					As at 31st March 2024
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
i) Undisputed Trade receivables - considered good	108.11	-	-	-	-	108.11
ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	-	-	-	-	-
(iv) Disputed Trade Receivables considered good	-	-	-	-	-	-
(iv) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(v) Disputed Trade Receivables - credit impaired	-	-	-	-	-	-
	<b>108.11</b>	-	-	-	-	<b>108.11</b>

(Rs. in Lakhs)

Particulars	Outstanding for following periods from due date of payment As at 31st March 2023					As at 31st March 2023
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
i) Undisputed Trade receivables - considered good	97.39	-	-	-	-	97.39
ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	-	-	-	-	-
(iv) Disputed Trade Receivables considered good	-	-	-	-	-	-
(iv) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(v) Disputed Trade Receivables - credit impaired	-	-	-	-	-	-
	<b>97.39</b>	-	-	-	-	<b>97.39</b>

**29. BORROWINGS (CURRENT)**

(Rs. in Lakhs)

S. No.	Nature of Facility	Purpose	Sanctioned Amount	Outstanding Balance as at 31.03.2024	Amount Shown in Balance sheet under the heads		Rate of Interest
					Short Term Borrowings	Interest accrued but not due on borrowings	
<b>State Bank of India</b>							
1	Export Packing Credit in Rupees (EPC)	Working Capital	950.00	48.42	48.42	-	EBLR+0.55%

**Note:**

- The loan is primarily secured by hypothecation of stock and receivables and further collaterally secured by way of specific properties belonging to two directors and further guaranteed by three directors in their individual capacities.
- The loan is repayable on demand. The facility is available for the 12 months period from the date of sanction subject to review every 12 months.
- The Company is regular in payment of interest on above loan as on reporting date.

**30. The reconciliation between operating lease commitments and lease liabilities as at 31-03-2024 and 31-03-2023 are given below:**

(Rs. in Lakhs)

Particulars	31.03.2024	31.03.2023
Non-current liabilities	25.39	28.35
Current liabilities	2.95	2.34
	<b>28.34</b>	<b>30.69</b>

(Rs. in Lakhs)

Lease Liability	31.03.2024	31.03.2023
Operating Lease Liability	30.69	-
Additions/(Deletions)	-	32.88
Interest for the year	1.85	2.01
Repayment made during the year	4.20	4.20
Closing Lease liability	<b>28.34</b>	<b>30.69</b>

Contractual maturities of lease liabilities	31.03.2024	31.03.2023
Less than one year	2.95	2.34
One to five years	19.80	18.04
More than five years	5.59	10.31
	<b>28.34</b>	<b>30.69</b>

**Lease expenses recognized in Profit and Loss Statement not included in measurement of lease liabilities**

(Rs. in Lakhs)

Particulars	31.03.2024	31.03.2023
Expenses related to low value lease	-	-
(Included under other expenses)		

**31. Capital Management**

Equity share capital and other equity are considered for the purpose of Company's capital management.

The Company manages its capital so as to safeguard its ability to continue as a going concern and to optimise returns to shareholders. The capital structure of the Company is based on management's judgement of its strategic and day-to-day needs with a focus on total equity so as to maintain investor, creditors and market confidence.

The management and the Board of Directors monitor the return on capital as well as the level of dividend to shareholders. The Company may take appropriate steps in order to maintain, or if necessary adjust, its capital structure

Refer note 45 for information on ratios.

**32. Disclosure on payments and dues to "suppliers" as defined under the "Micro, Small and Medium Enterprises Development Act, 2006" ("The Act").**

(Rs. in Lakhs)

S. No	PARTICULARS	As at 31st March 2024	As at 31st March 2023
(i)	Principal amount due to suppliers under MSMED Act, as at the end of the year	-	-
(ii)	Interest accrued and due to suppliers under MSMED Act on the above amount as at the end of the year	-	-
(iii)	Payment made to suppliers (other than interest) beyond the appointed day, during the year	-	-
(iv)	Interest paid to suppliers under MSMED Act (other than Section 16)	-	-
(v)	Interest paid to suppliers under MSMED Act (Section 16)	-	-
(vi)	Interest due and payable to suppliers under MSMED Act for payments already made	-	-
(vii)	Interest accrued and remaining unpaid at the end of the year to suppliers under MSMED Act (ii) + (vi)	-	-

Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information collected by the Management. This has been relied upon by the auditors

**33. Assets pledged as security**

(Rs. in Lakhs)

Particulars	Note No.	31 <sup>st</sup> March 2024	31 <sup>st</sup> March 2023
<b>Current Assets</b>			
<b>Financial Assets</b>			
-Trade Receivables	7	108.11	97.39
<b>Non - financial Assets</b>			
- Inventories	6	1549.89	1710.15

**34. As per Indian Accounting Standard 24 "Related Parties Disclosure" the disclosure of related parties as defined in the standard are given hereunder:****A. List of Related parties:****Key Management Personnel**

- a) Sri. G. Raghu Rama Raju, Managing Director
- b) Sri. G.G.R. Prabhakara Raju, Director & CFO
- c) Smt. G Parvathi, Director
- d) Sri. P. Lenin Babu Company Secretary

**Companies controlled by Key Management Personnel:**

- a) M/s. Diamond Drop Property Holdings (India) Private Limited  
(Smt. G. Parvathi, Director interested as Director in the Company)
- b) M/s. Arqube Industries (India) Limited  
(Sri.G. Raghu Rama Raju, Managing Director &  
Smt. G. Parvathi, Director interested as Directors in the Company)

**B. List of Related party transactions:**

(Rs. in Lakhs)

Nature of Transaction	Key Management personnel		Relatives of Key Management personnel		Entities in which KMP or their relatives have significant influence	
	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23
<b>(A) Transactions</b>						
<b><u>Rent paid</u></b>						
Diamond Drop Property Holdings (India) Pvt Ltd	-	-	-	-	4.20	4.20
<b><u>Remuneration paid</u></b>						
G. Raghu Rama Raju, Managing Director	12.00	12.00	-	-	-	-
P. Lenin Babu, Company Secretary	3.72	3.72	-	-	-	-
<b><u>Dividend paid to</u></b>						
G. Raghu Rama Raju	92.48	92.48	-	-	-	-
G.Parvathi	19.95	19.95	-	-	-	-
G.G.R. Prabhakara Raju	0.08	0.08	-	-	-	-
<b>(B) Balances</b>						
<b><u>Share capital in Company held by</u></b>						
G.Raghu Rama Raju	924.75	924.75	-	-	-	-
G.Parvathi	199.50	199.50	-	-	-	-
G.G.R. Prabhakara Raju	0.75	0.75	-	-	-	-

**35. Employee benefits**

**i) Defined Contribution Plans**

- a) Provident Fund/ Employees' Pension Fund
- b) Employees' State Insurance

(Rs. in Lakhs except per share data)

<b>PARTICULARS</b>	<b>31.03.2024</b>	<b>31.03.2023</b>
Employer's Contribution to Provident Fund	1.80	2.17
Employer's Contribution to ESI	0.21	0.27
<b>Total</b>	<b>2.01</b>	<b>2.44</b>



During the year ended March 31, 2024, the Company has recognised an amount of ₹ 15.72 Lakhs (2022-23: ₹ 15.72 Lakhs) as remuneration to key managerial personnel. The details of such remuneration are as below:

(Rs. in Lakhs except per share data)

PARTICULARS	31.03.2024	31.03.2023
Short-term employee benefits	15.72	15.72
Post-employment benefits	-	-
Other long-term employee benefits	-	-
<b>Total</b>	<b>15.72</b>	<b>15.72</b>

### 36. Particulars of earnings per share

(Rs. in Lakhs except per share data)

	PARTICULARS	31.03.2024	31.03.2023
i)	Profit attributable to equity holders of the Company:	223.48	152.87
ii)	Weighted average No. of equity shares outstanding	1,50,07,170	1,50,07,170
iii)	Basic and Diluted Earnings per Share Rs. (Face value of Rs. 10/- per share)	1.49	1.02
	<b>Equity shares reconciliation for EPS*</b>		
	Number of equity shares outstanding	1,50,07,170	1,50,07,170
	Add: Shares issued	-	-
	Weighted average numbers of equity shares considered for basic and diluted EPS	<b>1,50,07,170</b>	<b>1,50,07,170</b>

### 37. Income Taxes:

#### a) Reconciliation of tax expenses and the accounting profit multiplied by India's domestic tax rate for March 31, 2024 and March 31, 2023

(Rs. in Lakhs)

Particulars	31st March 2024		31st March 2023	
	%	Amount	%	Amount
Accounting profit before Income tax		300.82		204.50
At India's Statutory income tax rate	25.168	75.71	25.168	51.47
<b>Add/(Less) Adjustment in respect of current income tax of previous year</b>				
Effect of Accelerated depreciation	0.213	0.65	0.208	0.43
Effect of interest on lease payment	0.155	0.47	0.247	0.51
Effect of Expenses deductible for tax on payment basis	(0.351)	(1.06)	(0.517)	(1.06)
Other adjustments	0.407	1.22	0.284	0.58
<b>Current Tax Expense</b>	<b>25.592</b>	<b>76.99</b>	<b>25.39</b>	<b>51.93</b>
Net Deferred tax Asset/ (Liability) recognised	(0.159)	0.48	(0.146)	(0.29)
Adjustment of Tax expense for earlier years	(0.043)	(0.13)	(0.004)	(0.01)
<b>Income tax reported in Statement of profit and Loss</b>	<b>25.708</b>	<b>77.34</b>	<b>25.240</b>	<b>51.63</b>

**b) The gross movement in the current income tax asset / (liability) for the years ended March 31, 2024 and March 31, 2023 is as follows**

(Rs. in Lakhs)

Particulars	31-03-2024	31-03-2023
Net Current Income Tax Asset/(Liability) at the beginning	(0.54)	(1.63)
Adjustment of Tax expense for earlier years	0.13	0.01
Income tax paid	77.01	53.01
Current income tax expense	(76.99)	(51.93)
<b>Net Current Income Tax Asset/(Liability) at the end</b>	<b>(0.39)</b>	<b>(0.54)</b>

**c) The movement in gross deferred income tax assets / liabilities (before set-off) for the year ended March 31, 2024 and March 31, 2023 is as follows:**

**Details of Deferred tax for the year 2023-24**

(Rs. in Lakhs)

Deferred tax Assets/ (Liabilities) in relation to	Opening Balance	Charge/(credit) to profit& Loss	Recognised in OCI	Closing Balance
Property, Plant and Equipment	(5.31)	(0.11)	-	(5.20)
On Lease Liabilities	7.72	0.59	-	7.14
<b>Total</b>	<b>2.41</b>	<b>0.48</b>	<b>-</b>	<b>1.94</b>

**38. Reconciliation of liabilities from financing activities for the year ended March 31, 2024 and March 31, 2023**

(Rs. in Lakhs)

Reconciliation between opening and closing balance	Opening Balance 1st April, 2023	Payments	Non-cash movement	Closing balance 31st March, 2024
Borrowings	218.66	(170.24)	-	48.42
Lease Liabilities	30.69	(4.20)	1.85	28.34
<b>Total</b>	<b>249.35</b>	<b>(174.44)</b>	<b>1.85</b>	<b>76.76</b>

(Rs. in Lakhs)

Reconciliation between opening and closing balance	Opening Balance 1st April, 2022	Payments	Non-cash movement	Closing balance 31st March, 2023
Borrowings	864.15	(645.49)	-	218.66
Lease Liabilities	-	(4.20)	34.89	30.69
<b>Total</b>	<b>864.15</b>	<b>(649.69)</b>	<b>34.89</b>	<b>249.35</b>

**39.** Since the company deals only in Manufacturing of Human hair products and there are no geographical segments to be reported.

**40.** The total sale revenue of Rs. 3300.49 Lakhs includes an amount of Rs. 6.54 Lakhs towards net exchange gain on account of realization of export receivables.

41. The earmarked balances under head other bank balances represent the bank balance relating to the following unpaid dividends.

(Rs. in Lakhs)

Financial Year	Amount	Remarks
2016-17	0.37	Interim Dividend
2017-18	0.32	Final Dividend
2018-19	0.21	Final Dividend
2019-20	0.11	Final Dividend
2020-21	0.08	Final Dividend
2021-22	0.20	Final Dividend
2022-23	0.08	Final Dividend
	<b>1.37</b>	

**42. DIVIDEND**

(Rs. in Lakhs)

Dividend on equity shares paid during the year	FY 2023-24	FY 2022-23
Final dividend for FY 2022-23 (₹ 1.00 per equity share of ₹ 10 each) [for FY 2021-22 ₹ 1.00 per equity share of ₹ 10 each]	150.07	150.07

The Board of Directors at its meeting held on May 20, 2024 has recommended a 5% dividend of Rs. 0.50 per equity share of face value of Rs. 10/- each amounting to Rs. 75.04 Lakhs which is subject to approval of the shareholders at the ensuing Annual General Meeting of the Company and hence is not recognized as a liability.

**43. CONTINGENT LIABILITIES AND COMMITMENTS**

(Rs. in Lakhs)

S. No.	Particulars	As at 31st March 2024	As at 31st March 2023
(i)	<b>Contingent Liabilities (to the extent not provided for):</b>		
	a) Claims against the Company not acknowledged as debts	-	-
	b) Guarantees excluding financial guarantees	-	-
	c) Other money for which the Company is contingently liable	-	-
(ii)	<b>Commitments:</b>		
	a) Estimated amount of contracts remaining to be executed on capital account and not provided for	-	-
	b) Uncalled liability on shares and other investments partly paid	-	-
	c) Other commitments (specify nature).	-	-

**44. Impairment of Assets**

According to an internal technical assessment carried out by the Company, there is no impairment in the carrying cost of cash generating units of the Company in terms of Indian Accounting Standard 36 'Impairment of Assets.

**45. Key Analytical Ratios**

(Rs. in Lakhs)

Particulars	Numerator	Denominator	2023-24	2022-23	% variance	Reason for Variance more than 25%
Current Ratio (in times)	Current assets	Current liabilities	29.47	10.39	183.64%	Refer 1
Debt-Equity Ratio (in times)	Total Debt (Borrowings)	Total Equity	0.03	0.12	(75.00%)	Refer 1
Debt Service Coverage Ratio (in times)	Earnings available for debt service#	Finance costs+ Repayment of Borrowings	7.40	6.70	10.45%	
Return on Equity Ratio (in%)	Net profit after taxes	Average shareholders' equity	12.01%	8.39%	43.20%	Refer 2
Inventory Turnover ratio (in times)	Cost of goods sold	Average Inventory	1.05	1.06	(0.94%)	
Trade Receivables Turnover ratio (in times)	Revenue from operations	Average Trade receivables	32.12	19.61	63.79%	Refer 1
Trade Payables Turnover ratio (in times)	Total Purchases	Average Trade Payables	0.00	0.00	0.00%	Refer 3
Net Capital Turnover Ratio (in times)	Revenue from operations	Working Capital	2.04	1.59	28.30%	Refer 1
Net profit ratio (in %)	Net profit after taxes	Revenue from operations	6.77%	5.82%	16.34%	
Return on Capital employed (in %)	Earnings before interest and taxes	Capital employed	17.33%	11.38%	52.30%	Refer 2
Return on Investment (in %)	Income generated from invested funds	Average Investment fund	0.00	0.00	0.00%	Refer 3

# Earnings for Debt Service = Net Profit before taxes + Non-cash operating expenses like depreciation and other amortizations + Interest + other adjustments like loss on sale of Fixed assets etc.

Note:

- 1) Due to improvement in operating cycle and repayment of borrowed of funds during the year the current ratio, Debt to equity ratio and Trade receivables Turnover ratio has been improved when compared to previous year.
- 2) Increase in margins lead to profitability thereby Return on equity and Return on Capital employed ratios has been improved.
- 3) Since there were no trade payables and no investments the trade payables turnover ratio and return on investment ration are not applicable.

**46. Additional regulatory information required by Schedule III**

- i) No proceeding has been initiated or pending against the Company for holding any Benami property under the Benami Transactions (Prohibition) Act, 1988, as amended, and rules made thereunder.
- ii) The Company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.
- iii) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.
- iv) There were no transactions relating to previously unrecorded income that have been surrendered and disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.

**47. Relationship With Struck Off Companies**

The Company does not have any relationship or any transaction with struck off companies.

**48. Utilization of borrowed funds and share premium:**

The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:

- a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
- b) provide any guarantee, security or the like to or on behalf of the ultimate beneficiaries

The company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall:

- a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
- b) provide any guarantee, security or the like on behalf of the ultimate beneficiaries

49. The exchange value for restatement of export receivables and EEFC account is taken at Rs. 83.38 per dollar.
50. The previous period's figures have been regrouped/reclassified wherever necessary to conform to the current period presentation.
51. The financial statements are approved for issue by the Audit Committee and Board of Directors at their meetings held on May 20, 2024.

As per our report of even date

For **M/s.K.S.RAO & Co.,**  
Chartered Accountants  
FRN: 003109S

**Sd/-**  
**K.VAMSI KRISHNA**  
Partner  
ICAI M.No.238809  
UDIN: 24238809BKGZTF3628

Place: Tanuku  
Date : 20-05-2024

For **RADIX INDUSTRIES (INDIA) LIMITED**

**Sd/-**  
**GOKARAJU RAGHU RAMA RAJU**  
Chairman & Managing Director  
DIN: 00453895

**Sd/-**  
**GOKARAJU PARVATHI**  
Director  
DIN: 00453965

**Sd/-**  
**G. GANAPATHI RAMA PRABHAKARA RAJU**  
Director & CFO  
DIN: 00454614

**Sd/-**  
**P. LENIN BAB.U**  
Company Secretary  
M.No - A26816



If undelivered please return to :

**RADIX INDUSTRIES (INDIA) LIMITED**

Door No. 4-243, Chivatam, Near NH-5 Road,  
Tanuku - 534211, West Godavari Dist, Andhra Pradesh, India