

Familiarisation Programme for Independent Directors

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

The Board of Directors are further encouraged to continue the training sessions to ensure that the Board members are kept up to date.

The Company has been following these principles. A few initiatives under familiarization programs are elaborated below:

A. Induction on joining the Board of Directors of the Company:

The newly appointed Independent Directors are given the following documents for his / her references:

- Memorandum of Association and Articles of Association of the Company
- Annual Reports of last three consecutive years
- Code of Conduct for Directors, Senior Managerial Personnel & Independent Directors
- Note on Directors roles and responsibilities
- Corporate Presentation highlighting the business, achievements/growth of Radix Industries (India) Limited Company since its inception.
- Policy Handbook of the Company comprising of policies on various business aspects and practices

B. Presentations on New Updates in the Industry / Applicable Laws

The Management arranges for periodical presentations on the following

- Industry & Current scenario
- Business Model of the Company
- Current and changes to legal scenario for the company
- Compliance management,
- Changing role and responsibilities of the Board of Directors.